Tanenbaum Center for Interreligious Understanding

Audited Financial Statements

December 31, 2025

Tanenbaum Center for Interreligious Understanding

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C O N T E N T S

	Page
Independent Auditor's Report	1-2
Financial Statements	
Statement of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7-18

Services Provided by SAX LLP

Independent Auditor's Report

To the Board of Directors
Tanenbaum Center for Interreligious Understanding

Opinion

We have audited the accompanying financial statements of Tanenbaum Center for Interreligious Understanding (the "Organization"), which comprise the statement of financial position as of December 31, 2025, and the related statement of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2025, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with Those Charged with Governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Organization's 2024 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 11, 2025. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2024, is consistent, in all material respects with the audited financial statements from which it has been derived.

Sax LLP

New York, NY
July 7, 2026

Tanenbaum Center for Interreligious Understanding

Statement of Financial Position

As of December 31, 2025
(With comparative totals as of December 31, 2024)

	December 31, 2025	December 31, 2024
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	$ 183,164	$ 301,290
Investments	3,815,667	3,452,128
Pledges receivable, net	176,148	198,336
Other receivables	27,981	164,750
Prepaid expenses and other assets, current portion	24,030	53,362
Total current assets	4,226,990	4,169,866
LONG TERM ASSETS		
Pledges receivable for future programs and time periods	-	335,000
Property and equipment	9,661	15,326
Pledges receivable restricted for endowment, net	406,060	389,506
Investments restricted for endowment	122,592	145,758
Total long term assets	538,313	885,590
TOTAL ASSETS	**$ 4,765,303**	**$ 5,055,456**
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	$ 132,518	$ 90,838
Deferred revenue, current portion	25,625	24,583
Total current liabilities	158,143	115,421
LONG TERM LIABILITIES		
Deferred revenue, net of current portion	369,133	419,575
Total long term liabilities	369,133	419,575
Total liabilities	527,276	534,996
NET ASSETS		
Without donor restrictions	3,102,453	3,225,306
With donor restrictions		
For future programs and time periods	606,922	759,890
Donor restricted endowment	528,652	535,264
Total net assets with donor restrictions	1,135,574	1,295,154
Total net assets	4,238,027	4,520,460
TOTAL LIABILITIES AND NET ASSETS	**$ 4,765,303**	**$ 5,055,456**

The attached notes and auditor's report are an integral part of these financial statements.

Tanenbaum Center for Interreligious Understanding

Statement of Activities

For the Year Ended December 31, 2025
(With comparative totals for the year ended December 31, 2024)

	Without Donor Restrictions	With Donor Restrictions			Total 12/31/25	Total 12/31/24
		Programs and Time	Endowment	Total With Donor Restrictions		
REVENUE AND SUPPORT						
Contributions	$ 357,735	$ 295,000	$ 16,554	$ 311,554	$ 669,289	$ 1,005,375
Donated services	98,485	-	-	-	98,485	70,982
Special event income (net of expenses with a direct benefit to donor)	529,922	-	-	-	529,922	246,053
Corporate fees	866,250	-	-	-	866,250	1,095,000
Program fees and other income	194,552	-	-	-	194,552	456,831
Investment return, net of fee	337,993	-	6,834	6,834	344,827	241,537
Net assets released from restrictions	477,968	(447,968)	(30,000)	(477,968)	-	-
Total revenue and support	2,862,905	(152,968)	(6,612)	(159,580)	2,703,325	3,115,778
EXPENSES						
Program services:	2,289,382	-	-	-	2,289,382	1,945,821
Supporting services:						
Management and general	278,610	-	-	-	278,610	309,467
Fundraising	417,766	-	-	-	417,766	437,275
Total supporting services	696,376	-	-	-	696,376	746,742
Total expenses	2,985,758	-	-	-	2,985,758	2,692,563
Change in net assets	(122,853)	(152,968)	(6,612)	(159,580)	(282,433)	423,215
NET ASSETS, *beginning of year*	3,225,306	759,890	535,264	1,295,154	4,520,460	4,097,245
NET ASSETS, *end of year*	**$ 3,102,453**	**$ 606,922**	**$ 528,652**	**$ 1,135,574**	**$ 4,238,027**	**$ 4,520,460**

The attached notes and auditor's report are an integral part of these financial statements.

Tanenbaum Center for Interreligious Understanding

Statement of Functional Expenses

For the Year Ended December 31, 2025
(With comparative totals for the year ended December 31, 2024)

	Program Services	Supporting Services: Management and General	Supporting Services: Fundraising	Supporting Services: Total Supporting Services	Total Expenses 12/31/25	Total Expenses 12/31/24
Salaries	$ 1,659,710	$ 58,821	$ 262,795	$ 321,616	$ 1,981,326	$ 1,661,916
Payroll taxes and employee benefits	222,588	3,071	33,360	36,431	259,019	204,776
Total salaries and related costs	1,882,298	61,892	296,155	358,047	2,240,345	1,866,692
Professional fees	92,260	152,065	71,207	223,272	315,532	303,286
Donated services	82,980	13,155	2,350	15,505	98,485	70,982
Occupancy	15,936	546	2,398	2,944	18,880	18,995
Supplies	11,397	3,007	1,383	4,390	15,787	15,571
Printing and reproduction	3,309	36	1,585	1,621	4,930	20,882
Postage and mailing	358	594	3,626	4,220	4,578	4,576
Events	83,113	3,942	96,188	100,130	183,243	320,336
Communications and technology	40,316	10,765	493	11,258	51,574	47,562
Travel	44,792	10,128	8,952	19,080	63,872	112,324
Insurance	11,203	884	1,686	2,570	13,773	15,852
Dues and subscriptions	2,365	1,733	5,226	6,959	9,324	15,912
Depreciation	-	5,665	-	5,665	5,665	5,665
Other	19,055	13,948	5,729	19,677	38,732	35,958
Bad debt expense	-	250		250	250	-
Total expenses	2,289,382	278,610	496,978	775,588	3,064,970	2,854,593
Less: direct special event expenses netted with revenue	-	-	(79,212)	(79,212)	(79,212)	(162,030)
Total expenses for statement of activities	**$ 2,289,382**	**$ 278,610**	**$ 417,766**	**$ 696,376**	**$ 2,985,758**	**$ 2,692,563**

The attached notes and auditor's report are an integral part of these financial statements.

Tanenbaum Center for Interreligious Understanding

Statement of Cash Flows

For the Year Ended December 31, 2025
(With comparative totals for the year ended December 31, 2024)

	Years Ended December 31,	
	2025	**2024**
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ (282,433)	$ 423,215
Adjustments to reconcile change in net assets to net cash provided by/(used for) operating activities:		
Depreciation	5,665	5,665
Realized and unrealized gain on investments	(230,727)	(211,545)
Changes in assets and liabilities		
Pledges receivable, net	340,634	(226,632)
Other receivables	136,769	(81,352)
Prepaid expenses and other assets	29,332	(21,197)
Accounts payable and accrued expenses	41,680	586
Deferred revenue	(49,400)	43,033
Total adjustments	273,953	(491,442)
Net cash used for operating activities	**(8,480)**	**(68,227)**
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investments	(208,373)	(3,095,135)
Sale of investments	98,727	3,022,825
Net cash used for investing activities	**(109,646)**	**(72,310)**
Net decrease in cash and cash equivalents	**(118,126)**	**(140,537)**
CASH AND CASH EQUIVALENTS - *beginning of year*	301,290	441,827
CASH AND CASH EQUIVALENTS - *end of year*	**$ 183,164**	**$ 301,290**

SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION

No interest or taxes were paid.

The attached notes and auditor's report are an integral part of these financial statements.

Tanenbaum Center for Interreligious Understanding

Notes to Financial Statements

December 31, 2025

Note 1 - Organization

The Tanenbaum Center for Interreligious Understanding (alternatively, “Tanenbaum” and the “Organization”) is an international not-for-profit that promotes justice and builds respect for religious difference. By raising awareness, building knowledge, and implementing strategies that reduce prejudice, hate and violence by individuals and in institutions, Tanenbaum promotes long-term change in schools, workplaces, health care settings and areas of armed conflict. The Organization’s primary sources of revenue are contributions, special event income and corporate fees.

For over 30 years, Tanenbaum has provided innovative resources and prepared educators to teach about religious differences and combat bullying, helped medical professionals develop skills to care for religiously diverse patients and prevent disparities in care, created inclusive work environments in some of the world’s largest companies to counter religious harassment, and supported a network of courageous Peacemakers in the world’s most contentious conflict zones while encouraging diplomats to recognize their value as partners in peacebuilding.

The Education program counters bullying and religious conflicts in schools by training teachers to run inclusive learning environments where young people learn to debunk stereotypes and practice respectful listening. By providing teachers with Tanenbaum’s pedagogy and curricular materials, the Organization helps teachers prepare students to put respect into practice and utilize concrete skills in conflict resolution. Over 90% of the teachers trained in Tanenbaum's pedagogy and using its curricula report that their students learn to debunk stereotypes.

The Workplace program engages business leaders, global employers, managers, and DEI and human resources professionals to counter harassment and discrimination. Through trainings and materials on how to effectively work with a global and increasingly religiously diverse workforce and customer base, companies improve the bottom line and become more productive and inclusive environments for their national and global workforces.

The Health Care program builds health care providers’ capacity for offering religiously competent health care and thereby preventing disparities in treatment. Tanenbaum invests in the future of health care with targeted trainings, e-learning and by disseminating curriculum to medical schools, residency programs, and nursing schools to prepare the next generation of medical providers for an increasingly religiously diverse patient population.

The Peacebuilding program identifies and coordinates a Peacemakers’ Network of religiously motivated peacemakers worldwide, who support and cooperate with each other to counter violence and war. Tanenbaum also studies and documents their work through publications so that their specialized techniques can be shared and replicated by others. In addition, we help diplomats become familiar with Peacemaker efforts and begin to identify ways to work with them in overcoming conflict and building stable, peaceful societies. Over the long-term, this program is advancing the recognition and institutionalization of the vocation of religious peacemaking.

The Interreligious Affairs program informs our other programs (Workplace, Health Care, Education, and Peacebuilding) by furthering the work of our namesake, Rabbi Marc H. Tanenbaum - to build a safer, more equitable world for people of all belief systems.

Note 2 - Summary of Significant Accounting Policies

a. Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting which is the process of recognizing revenue and expenses when earned or incurred rather than received or paid.

b. Basis of Presentation

The financial statements are presented in accordance with the provisions of Financial Accounting Standards Board ('FASB") Accounting Standards Codification ("ASC") 958 *Presentation of Financial Statements of Not-For-Profit Entities*. FASB ASC 958 requires the Organization to report information regarding its financial position and activities according to the following specific classes of net assets:

- *Net Assets without Donor Restrictions* - represents those resources for which there are no restrictions by donors as to their use.

- *Net Assets with Donor Restrictions* - represents those resources, the uses of which have been restricted by donors to specific purposes or the passage of time and/or must remain intact, in perpetuity. The release from restrictions results from the satisfaction of the restricted purposes specified by the donor.

c. Revenue Recognition

The Organization follows the requirements of the FASB ASC 958-605 for recording contributions, which are recorded at the earlier of when cash is received or at the time a pledge becomes unconditional in nature. Contributions are recorded in one of the classes of net assets described above, depending on the existence and/or nature of any donor-imposed restriction. When a restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions. If donor restricted contributions are satisfied in the same period they were received, they are classified without donor restrictions.

Contributions may be subject to conditions, which are defined as both a barrier to entitlement and a right of return of payments, or release from obligations, and are recognized as income once the conditions have been substantially met.

Contributions expected to be received within one year are recorded at net realizable value. Long-term pledges are recorded at fair value, using risk-adjusted present value techniques.

Special event revenue is comprised of payments received from third parties to support and/or attend fundraising events. Special event revenue includes an exchange transaction component for the value of the goods or services rendered, which follows revenue recognition guidance under FASB ASC 606. The amount paid by third parties that is above the value of the goods or services is considered a contribution. Revenue is recognized at the time the fundraising event occurs.

Note 2 - Summary of Significant Accounting Policies - Continued

c. Revenue Recognition - Continued

The Organization follows the requirements of FASB ASC 606 for recognizing revenue from contracts with customers. The Organization offers a corporate membership program for companies and provides training and consultation services that fall under the scope of FASB ASC 606. Corporate fees are recognized as the performance obligation is satisfied over the term of the membership period. For training and consultation services, the performance obligation is considered to be met when the services are performed. Fees received in advance of performing services are recorded as deferred income and will be recognized as income in the period earned.

Management assesses the collectability of all outstanding pledges receivables based upon historical trends and experience with donors. The Organization did not have any allowance as of December 31, 2025 and 2024.

The Organization states other receivables at the amount it expects to collect from outstanding balances. Expected credit losses on other receivable are estimated based on historical credit loss experience, aging analysis and management's assessment of current conditions and reasonable execution of future conditions. Based on that evaluation, management has determined that no allowance for credit losses is warranted at December 31, 2025 and 2024.

d. Cash and Cash Equivalents

All highly liquid investments purchased with a maturity of three months or less are considered to be cash and cash equivalents, other than those held in an investment portfolio.

e. Concentration of Credit Risk

Financial instruments, which potentially subject the Organization to a concentration of credit risk consist of cash, money market accounts and investment securities that have been placed with financial institutions that management deems to be creditworthy. While balances may occasionally exceed federally insured limits, the Organization has not experienced any losses in any of those accounts due to bank failure.

f. Investments

Investments are recorded at fair value, which is defined as the price that would be received when selling an asset in an orderly transaction between market participants at the measurement date. Unrealized gains and losses are included in the statement of activities.

g. Capitalization Policies

Items of property and equipment that exceed pre-determined amounts and that have a useful life of greater than one year are recorded at cost or at fair value on the date of gift, if donated. Depreciation is computed using the straight-line method over the estimated useful lives of the respective assets as follows:

Office equipment	*3 to 5 years*
Furniture and fixtures	*5 years*
Leasehold improvements	*Life of lease or assets, whichever is shorter*

Note 2 - Summary of Significant Accounting Policies - Continued

h. In-Kind Contributions

Donated services are recognized in circumstances when they create or enhance non-financial assets or where those services require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided in-kind.

Board members and other individuals volunteer their time and perform a variety of services that assist the Organization. Other than services that involve specific professional skills, these volunteer activities do not meet the criteria to be recorded and have not been included in the financial statements.

i. Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

j. Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the accompanying financial statements. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The expenses that are allocated include the following:

Expense	Method of Allocation
Salaries	Time and effort
Payroll taxes and employee benefits	Time and effort
Occupancy	Time and effort
Insurance	Time and effort
Other	Time and effort

All other expenses have been charged directly to the applicable program or supporting services.

k. Advertising Costs

Advertising costs are expensed as incurred.

Note 2 - Summary of Significant Accounting Policies - Continued

l. Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2024, from which the summarized information was derived.

m. Accounting for Uncertainty of Income Taxes

The Organization does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ending December 31, 2022 and later are subject to examination by applicable taxing authorities.

Note 3 - Investments

Accounting standards have established a fair value hierarchy giving the highest priority to quoted market prices in active markets and the lowest priority to unobservable data. The following summarizes investments at year-end:

The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1 - Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the Organization has the ability to access.

Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly.

Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

Note 3 - Investments - Continued

The following summarizes the composition of investments, which have all been determined to be Level 1 investments:

	December 31, 2025	December 31, 2024
Cash held within investment accounts at custodian	$ 315,656	$ 126,067
Exchange-traded funds	1,672,969	921,556
US Treasuries	417,732	586,244
Mutual funds - equity funds	550,067	986,960
Mutual funds - bond funds	981,835	977,059
Total	$ 3,938,259	$ 3,597,886
Investments	$ 3,815,667	$ 3,452,128
Investments restricted for endowment	122,592	145,758
Total	$ 3,938,259	$ 3,597,886

The fair value of exchange-traded funds, US treasuries and mutual funds were determined using Level 1 inputs, which were based on quoted prices in active markets. Management believes the fair value of these investments to be a reasonable approximation of their exit price. There were no Level 2 or Level 3 investments at December 31, 2025 and December 31, 2024.

The following summarizes investment return:

	December 31, 2025	December 31, 2024
Interest and dividends	$ 117,827	$ 94,413
Realized and unrealized gain	230,727	149,992
Investment fees	(3,727)	(2,868)
Total investment return	$ 344,827	$ 241,537

Note 4 - Pledges Receivable

Pledges receivable, net of the present value of future cash flows, are due in the following periods:

	December 31 2025	December 31 2024
Within 1 year	$ 176,148	$ 198,336
2 to 5 years	-	335,000
Greater than 5 years	500,000	500,000
Total pledges	676,148	1,033,336
Less: discount to fair value at 4.25%	(93,940)	(110,494)
Pledges receivable, net	$ 582,208	$ 922,842

Note 4 - Pledges Receivable - Continued

Pledges receivable are for the following purposes:

	December 31	
	2025	2024
Short term pledges for operations	$ 176,148	$ 198,336
Long term pledges for operations	-	335,000
Pledges for endowment	406,060	389,506
Total	$ 582,208	$ 922,842

Note 5 - Property and Equipment

Property and equipment consist of the following:

	December 31	
	2025	2024
Computers	$ 154,340	$ 154,340
Furniture and equipment	130,523	130,523
Leasehold improvements	46,419	46,419
	331,282	331,282
Less: accumulated depreciation	(321,621)	(315,956)
Total property and equipment, net	$ 9,661	$ 15,326

Note 6 - Net Assets with Donor Restrictions

The following summarizes net assets released from restrictions:

	December 31,	
	2025	2024
Program restricted:		
Peacebuilding	$ 41,154	$ 287,950
Education	161,696	156,207
Health care	35,737	13,232
Communication	21,881	3,619
Other	37,500	-
Total program restricted	297,968	461,008
Restricted by time	150,000	150,000
Restricted endowment appropriations	30,000	-
Total program and time restricted	$ 477,968	$ 611,008

Note 6 - Net Assets with Donor Restrictions - Continued

The following summarizes the nature of net assets with donor restrictions:

	December 31,	
	2025	2024
Program restricted:		
Peacebuilding	$ -	$ 41,154
Education	153,866	205,561
Health care	36,798	37,536
Communication	3,119	25,000
Other	113,139	639
Total program restricted	306,922	309,890
Restricted by time	300,000	450,000
Total program and time restricted	606,922	759,890
Donor restricted endowment:		
Endowment corpus	483,626	467,071
Endowment earnings	45,026	68,193
Total donor restricted endowment	528,652	535,264
Total	$ 1,135,574	$ 1,295,154

Note 7 - Endowment Funds

The Organization's endowment consists of restricted gifts. One of the restricted gifts is required to be held in perpetuity with the income restricted to the Peacebuilding program. The second gift is an outstanding pledge.

Interpretation of Relevant Law

The Organization follows New York Prudent Management of Institutional Funds Act ("NYPMIFA"), which the board of directors has interpreted as requiring certain amounts to be retained permanently. Absent explicit donor stipulations to the contrary, the Organization will preserve the fair value of the original gift as of the gift date for all donor-restricted endowment funds. However, under certain circumstances, the Organization has the right to appropriate for expenditure the fair value of the original gift in a manner consistent with the standard of prudence specifically prescribed by NYPMIFA.

As a result of this interpretation, the Organization classifies as endowment corpus (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

One donor has encouraged the Organization to retain a specific investment. Increases and decreases in the reported value in net assets with donor restrictions related to the endowment corpus were affected by the change in value in those investments.

When endowment funds have earnings in excess of amounts that need to be retained as part of the corpus, their earnings are restricted until the board appropriates them for expenditures; therefore, they have been classified in the net asset class with donor restrictions.

Note 7 - Endowment Funds - Continued

Spending Policies

In accordance with NYPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

(1) The duration and preservation of the fund;
(2) The purposes of the Organization and the donor-restricted endowment fund;
(3) General economic conditions;
(4) The possible effect of inflation and deflation;
(5) The expected total return from income and the appreciation of investments;
(6) Other resources of the Organization;
(7) The investment policies of the Organization;
(8) Where appropriate and circumstances would otherwise warrant, alternatives to expenditure of the endowment fund, giving due consideration to the effect that such alternatives may have on the Organization.

The following summarizes the changes in endowment net assets:

	December 31, 2025		
	Corpus	Earnings	Total
Endowment net assets, beginning of year	$ 467,072	$ 68,192	$ 535,264
Adjustment to discount long term pledges	16,554	-	16,554
Amounts appropriated for expenditures	-	(30,000)	(30,000)
Interest and dividends	-	6,834	6,834
Endowment net assets, end of year	$ 483,626	$ 45,026	$ 528,652

	December 31, 2024		
	Corpus	Earnings	Total
Endowment net assets, beginning of year	$ 451,192	$ 57,889	$ 509,081
Adjustment to discount long term pledges	15,880	-	15,880
Interest and dividends	-	10,303	10,303
Endowment net assets, end of year	$ 467,072	$ 68,192	$ 535,264

Note 7 - Endowment Funds - Continued

	December 31, 2025	December 31, 2024
Pledges receivable, net restricted for endowment	$ 406,060	$ 389,506
Investments restricted for endowment	122,592	145,758
Total	$ 528,652	$ 535,264

Endowment Investment Policies

An investment policy for endowment assets has been adopted that is consistent with the investment policy of the Organization's investments without restrictions. The goal is to protect its endowment investment principal, while obtaining a reasonable and competitive return on its assets.

Funds with Deficiencies

From time-to-time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or NYPMIFA requires to be retained as a fund of perpetual duration. There were no such deficiencies as of December 31, 2025 and 2024.

Note 8 - Donated Services

During the year ended December 31, 2025, the Organization received donated professional services valued at $98,485, of which $82,980 was allocated to program, $13,155 was allocated to management and general, and $2,350 was allocated to fundraising. During the year ended December 31, 2024, the Organization received donated professional services valued at $70,982, of which $25,762 was allocated to program, $39,084 was allocated to management and general, and $6,136 was allocated to fundraising.

	December 31, 2025	December 31, 2024
Legal services	$ 62,049	$ 22,817
HR consulting services	-	16,320
Other professional services	36,436	31,845
Total donated professional services	$ 98,485	$ 70,982

Professional services are valued at the estimated fair value based on current hourly rates for similar services in the same geographic region. The services are directly charged to the applicable program or supporting services.

Note 9 - Special Event

	December 31, 2025	December 31, 2024
Gross revenue	$ 609,134	$ 408,083
Less: expenses with a direct benefit to donor	(79,212)	(162,030)
Net event income	$ 529,922	$ 246,053

Note 10 - Retirement Plan

The Organization maintains a tax deferred 403(b) retirement plan on behalf of participating employees. All employees who satisfy service requirements may participate by designating a percentage of their salaries, subject to regulatory limits, to the plan on a pre-tax basis. Employees may make voluntary contributions up to the maximum amount allowed by the IRS. There were no employer contributions to the plan for the years ended December 31, 2025 and 2024.

Note 11 - Other Concentrations and Related Parties

Included in outstanding pledges receivable as of December 31, 2025 and 2024, respectively, is approximately $406,000 and $390,000 (net of discount) from two donors, a husband and wife, one of whom is an officer of the Organization. These balances represent 77% and 59% of net pledges receivable, respectively.

Note 12 - Commitments

The Organization occupies office space pursuant to a licensing agreement that provides access to office space and related services that was amended effective February 1, 2025, extending the arrangement through January 31, 2027. Future minimum licensing payments under this agreement are $18,180 and $1,515 for the years ending December 31, 2026 and 2027, respectively.

Management evaluated the arrangement under ASC 842, Leases, and concluded that recognition of a right-of-use asset and corresponding lease liability that would result from the arrangement would not be material to the financial statements. Accordingly, no right-of-use asset or lease liability has been recognized.

Note 13 - Availability and Liquidity

Financial assets at year-end:

Cash and cash equivalents	$ 183,164	
Investments	3,815,667	
Pledges receivable	176,148	
Other receivables	27,981	
Total short-term financial assets		$ 4,202,960
Less amounts not available for general expenditures donor-imposed program restrictions		(306,922)
Financial assets available to meet cash needs for general expenditures within one year		$ 3,896,038

The Organization maintains cash on hand to be available for its general expenditures, liabilities, and other obligations for on-going operations. As part of its liquidity management plan, the Organization operates its programs within a board approved budget and relies on contributions and earned income to fund its operations and program activities.

The Organization's donor restricted endowment funds are held for long term purposes; therefore, these assets are not considered available for general expenditure until they are appropriated for spending.

Note 14 - Subsequent Events

Subsequent events have been evaluated through July 7, 2026, the date the financial statements were available to be issued. There were no material events that have occurred that required adjustment to or disclosure to the financial statements.