

2022 ANNUAL REPORT



1. At OutLeadership, Tanenbaum CEO Rev. Mark Fowler shared, "We are all a beautiful prism of identities that when touched by light drive out the darkness around us."
2. Doni Kurniadi, Tanenbaum Founder and President, Dr. Georgette F. Bennett, and Tanenbaum CEO, Rev. Mark Fowler at Divinely Inspired, an art auction at the Rubin Museum of Art.
3. A table at Tanenbaum's 30th Anniversary Gala, Peace Made Possible.
4. Tanenbaum Founder and President, Dr. Georgette F. Bennett, and Tanenbaum CEO, Rev. Mark Fowler at Tanenbaum's 30th Anniversary Gala, Peace Made Possible.



Dear Tanenbaum Community,

Despite the ongoing challenges we faced in 2021, Tanenbaum found ways to connect and uplift one another, within and across communities, to build a world that respects difference.

Thanks to your support, 2021 marked a year of accomplishments across Tanenbaum's programmatic areas: Education, Workplace, Health Care, and Peacebuilding. We welcomed two new *Peacemakers in Action*, Fatima al-Bahadly from Iraq and Yeny Gloribel Nolasco Quijada from El Salvador. Fatima defies extremists by working with families displaced due to ISIS and building community cohesion between Iraq's minority groups. Yeny works to reduce the influence of criminal organizations in her home country, providing alternatives to gang recruitment for young men and women.

We launched our new website, designed for easier navigation and to showcase multimedia resources, including our *Peacemakers in Action* Podcast, highlighting stories of courageous peacebuilding. In Health Care, we updated *The Medical Manual for Religio-Cultural Competence* to include a chapter on The Bahá'í Faith, sponsored by the Wayfarer Foundation. Our Education program published second editions of our *World Olympics* and *Religions in My Neighborhood*

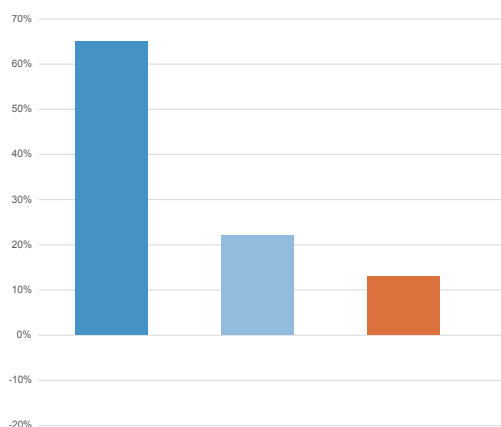
curricula - expanding its content to teach social and emotional skills and encourage respect for religious and cultural differences among students. In support of our Education work, the Nissan Foundation named Tanenbaum a 2021 grant recipient, helping us instill respectful curiosity in classrooms nationally. Our Workplace program welcomed 16 new companies to our Tanenbaum Membership program, growing our list of companies that proactively address religious diversity at work.

To add to these exciting accomplishments, we conducted our first ever National External Branding Survey to collect feedback across varied audience demographics and inform how to best communicate our work to new communities. Thanks to your continued generosity and altruism, Tanenbaum is able to raise awareness, build knowledge, and implement strategies to build respectful and inclusive behaviors globally.

Rev. Mark E. Fowler
CEO, Tanenbaum

FINANCIAL INFORMATION

EXPENSES

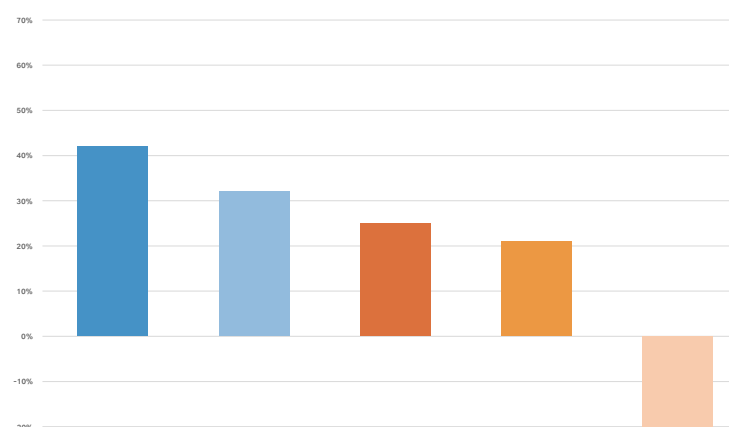


■ Programs ■ Fundraising ■ Management & Administration

- 65% Programs
- 22% Fundraising
- 13% Management & Administration

Total Expenses: \$2,538,778

REVENUE



■ Fee Income ■ Foundations ■ Individuals ■ Corporations ■ Investment return, net of fee

- 42% Fee Income
- 32% Foundations
- 25% Individuals
- 21% Corporations
- -20% Investment Return, Net of Fee

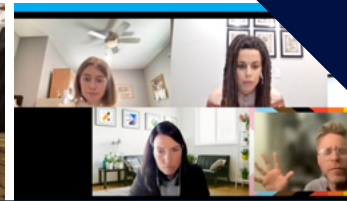
Total Revenue: \$2,012,334

Funds transferred from the Reserves were \$305,201.

TANENBAUM'S 2022 YEAR IN REVIEW

PEACEBUILDING

- ✦ In March, Tanenbaum joined the Network for Religious and Traditional Leaders in a webinar with women and young women of faith advancing economic development as part of the 66th session of the Commission on the Status of Women.
- ✦ In April, Tanenbaum's *Peacemakers in Action Network* issued a statement condemning the Russian invasion of Ukraine.
- ✦ Tanenbaum's *Peacemakers in Action Network* joined a Women's Voices as Keys to Peace webinar with KAICIID in September. The all-female panel of speakers, including Tanenbaum *Peacemakers* Dishani Jayaweera, Dr. Sarah AK Ahmed, Dr. Sakena Yacoobi, and Tanenbaum CEO Emerita, Joyce Dubensky, discussed the unique contributions of women as peacebuilders from an interfaith perspective.
- ✦ In October, Tanenbaum staff represented the *Peacemakers in Action Network* at the European Commission through its Global Exchange on Religion in Society (GERIS) Program in a televised panel.
- ✦ We celebrated the one-year anniversary of the *Peacemakers in Action* Podcast in December, with **1,100+** listens. We encourage you to share the stories of Tanenbaum's grassroots peace actors who work tirelessly on conflicts around the world.
- ✦ Tanenbaum's 29 *Peacemakers in Action* continued to provide support, education, health care, and relief to **500,000+** children, women, and other vulnerable communities across **23 conflict zones**.

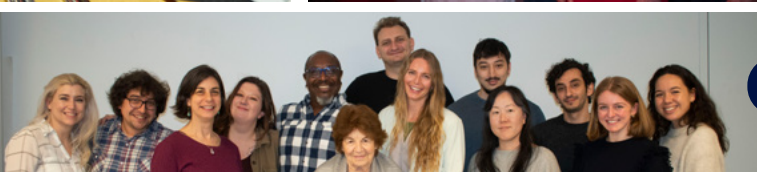


HEALTH CARE

- ✦ From January through July, our Health Care program debuted its webinar series *Conscientious Care Conversations*, engaging **100+** attendees and attracting **800+** (and counting) views on YouTube. Each episode featured expert panelists of various faith, health care, and academic backgrounds on a timely health care topic.
- ✦ Our Health Care program presented on the topic of Faith-Based Health Care and the LGBTQ+ Community at two national conferences in November: GLMA: Health Professionals Advancing LGBTQ Equality's Nursing Summit in San Francisco, CA and the Transcultural Nursing Society's Conference in Louisville, KY, reaching **over 100 people**. (Made possible by the generous support of the E. Rhodes and Leona B. Carpenter Foundation.)
- ✦ Throughout the year, our Health Care program trained **250+** medical professionals in religious-cultural competence with support from partners including New York City Health and Hospitals and the Initiative on Islam and Medicine.

GENERAL

- ✦ On February 28th, Tanenbaum kicked off its **30th Anniversary celebration** at the Rubin Museum with our Divinely Inspired: Celebrating our Differences through Art event on February 28, 2022, with a reception and art auction featuring international artists inspired by their diverse faiths.
- ✦ In March, Tanenbaum launched our ongoing **3,000 Conversations for Building Respect** series as a call-to-action for people to have purposeful and intentional conversations that build respect for difference, including religious difference.
- ✦ In August, as part of our 30th Anniversary celebration, Tanenbaum hosted its inaugural Summer Soirée for an intimate evening celebrating, networking, and socializing with a community of 70 of Tanenbaum's most loyal supporters.



EDUCATION

- ✦ Tanenbaum's Education Advisory Board expanded to **8** teachers and reached over **450** students in New York City, Metro Detroit, Houston, and Raleigh in September. Teachers convened to develop best practices in inclusive education. *(Supported by the Nissan Foundation, Munshi Bishan Singh Kochhar (MBSK) Foundation, the Pine Tree Foundation of New York, Wayfarer Foundation, and Sy Syms Foundation.)*
- ✦ In October, our Education program spoke at a webinar on youth capacity building hosted by KAICIID, and at the Nissan Foundation's 30th Anniversary Symposium in Franklin, TN, on engaging youth audiences. *(Supported by the Nissan Foundation.)*
- ✦ In partnership with the New York City Department of Education, more than 600 teachers participated in professional development sessions on conflict resolution, respecting religious diversity, and teaching about religion in an inclusive classroom.
- ✦ From January through April, our Education program gathered **170** teachers and over **500** students and parents at Trevor Day School to participate in trainings on respecting religious differences and conflict resolution.
- ✦ The second editions of Religions in My Neighborhood and World Olympics curricula have been accessed by educators who reach **over 25,000 students** across the country and worldwide.



WORKPLACE

- ✦ Tanenbaum hosted its 7th annual Summit, "Imagine. Create. Build. Embracing Religious Diversity." We had over 200 registrants and **1,800+** views of our recorded sessions. Some highlights from the Summit include comedian and award-winning writer, actor, and director, Ramy Youssef's heartfelt and inspiring conversation with Tanenbaum CEO Rev. Mark Fowler around respectful representation and authentic storytelling.
- ✦ Our Workplace program's Fall Webinar featured Jörg (Joerg) Schmitz, Managing Director of the Inclusive Leadership Institute. He helped Tanenbaum advance a maturity model for including religion and belief as a facet of DEI work through his Leading DE&I Culture Change webinar.
- ✦ Our Workplace program had a record-breaking year, reaching a total of **65** corporate membership companies, a **35% increase from 2021**. Our Workplace program welcomed 13 Members at the Leadership level, and hosted over 50 trainings and speaking engagements, reaching over **50,000+ people**.

INTERRELIGIOUS AFFAIRS

- ✦ In October, Judith Banki was honored at Tanenbaum's 30th Anniversary Gala, receiving the Rabbi Marc H. Tanenbaum Award for the Advancement of Interreligious Understanding. Our gala brought together **186 attendees**, and raised **\$550,285**.

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TANENBAUM THANKS ITS 2022 SUPPORTERS

\$50,000+

Dr. Georgette F. Bennett and
Dr. Leonard S. Polonsky CBE

Meta

PwC

The Walt Disney Company

Wayfarer Foundation

\$20,000 - \$49,999

Anonymous

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