

# 2023 Religious Diversity Leadership Summit

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Welcome to the Summit! We are delighted to have you join us for this year's programming.

In an effort to reduce our environmental impact, we invite you to save this digital resource packet for reference.

For more information about this year's amazing speakers, please navigate to [the linked page](#) for the biographies of our panelists and moderators.

In this packet, you will find our Summit agenda as well as one-pagers about Tanenbaum's programs and their related offerings, including:

- The Workplace program
- The Health Care program
- The Education program
- The *Peacemakers In Action* podcast, by Tanenbaum's Peacebuilding program

If you would like to learn more about Tanenbaum's 30+ years of work and accomplishments as a global leader in promoting justice and building respect for religious differences, [please click here](#).

If you have any questions, please don't hesitate to reach out and [contact us](#).

Our 2023 Summit would not be possible without the support of our gracious sponsors, including:

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## 2023 Summit Agenda

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**8:30 AM – 9:00 AM**

**Registration & Breakfast**

**9:00 AM – 9:15 AM**

**Welcome**

**9:15 AM – 9:45 AM**

**Keynote**

Farooq Kathwari, CEO of Ethan Allen and Co-Chair of the Muslim Jewish Advisory Council, shares his insights on taking a leadership role in fostering and celebrating religious diversity.

**9:45 AM – 10:45 AM**

**Bias Panel**

This session spotlights subject matter experts who will discuss salient forms of religion-based discrimination: antisemitism, racism, and anti-immigration.

**10:45 AM – 11:00 AM**

**Break**

**11:00 AM – 12:00 PM**

**Legal Panel**

Join a conversation of legal experts as they help make sense of the ever-changing U.S. legal landscape. Industry leaders from the U.S. Equal Employment Opportunity Commission (EEOC), NYU Law, and Schulte Roth & Zabel LLP will unpack recent and upcoming legal decisions pertaining to religion and the workplace. Attendees can expect to better understand the real-world implications of such cases, including their impact on religious accommodations in the workplace.

**12:00 PM – 12:45 PM**

**Lunch**



**12:45 PM – 1:45 PM**

### **Data Session**

Pew Research Center returns to the Summit with researcher Janell Fetterolf joining virtually to share global takeaways from the report “Diversity and Division in Advanced Economies.” She will also share relevant points from Pew’s Global Attitudes survey and be available for live Q&A.

**1:45 PM – 2:45 PM**

### **Employee Resource Group (ERG) Panel**

Join an engaging moderated panel of stakeholders from various industries, representing roles that are critical in standing up and supporting interfaith and faith-based ERGs: founding member, DEI support, and executive sponsor. Panelists will explore the opportunities, challenges, and lessons learned in their unique positions as they strive to create workplaces that are inclusive of all faiths and none.

**2:45 PM – 3:00 PM**

### **Break**

**3:00 PM – 4:00 PM**

### **LGBTQ+ Panel**

This panel will explore how to actualize the voices of LGBTQ+ individuals in the workplace and create an environment that is inclusive of all faiths, beliefs, sexual orientations, and gender identities.

**4:00 PM – 4:15 PM**

### **Closing Remarks**

**4:15 PM – 5:30 PM**

### **Reception**

# Help Employees Bring Their Full Selves to Work



Tanenbaum is the global leader tackling religious bias in the workplace. Every day, you interact with customers, clients, and colleagues of different religious backgrounds and belief systems.

Addressing religion and belief as a facet of workplace diversity, equity, and inclusion, Tanenbaum provides proactive solutions to workplace bias and promotes meaningful workplace, inclusion, and representation.

Tanenbaum assists workplaces with engaging trainings, robust consulting support, practical resources, and much more.

## Trainings

With over two decades in the field, Tanenbaum's extensive experience addressing religion and belief as a facet of global diversity, equity, and inclusion allows us to advise on better practices and impactful workplace policies. Combined with accessible trainings for all audiences and learning styles, Tanenbaum is uniquely positioned to assist your organization on its inclusion journey.

The Workplace team offers a range of training options and customizations to support your diversity needs and can be conducted in-person or via an online platform, affording many opportunities for interactivity and engagement. From level-setting to intersectional identities, Tanenbaum can explore the ways in which religious diversity is present in the workplace, and helpful models and resources to apply to real-life scenarios.

## Consultations

Tanenbaum works with organizations to create and implement religious diversity-related policies and practices in a concerted and intentional manner. Such policies and practices utilize an intersectional lens to ensure that all employees, regardless of how they identify, are supported in the workplace. Consulting topics can include but are not limited to:

- The formation of faith-based and interfaith Employee Resource Groups (ERGs)
- Targeted policy reviews (accommodation, anti-harassment, anti-proselytization, etc.)
- The creation of Quiet Rooms
- Supporting employees and clients in uncertain times

For more information, please go to <https://tanenbaum.org/about-us/what-we-do/workplace/>.

# Improving Health Care Outcomes

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We are building a world where medical providers consider how religion and spirituality influence health and wellness. Our experiential trainings and innovative resources give health care professionals practical tools to effectively address the many ways religion and belief intersect with health care.

**Interactive Workshops/Trainings:** Skills-based sessions that include interactive components to increase the knowledge and skillsets around the intersection of religion and health care.

**SimClinic:** A web-based gamification tool to teach religio-cultural competence, professionalism, and ethics.

**Conscience Objections eLearning Modules:** A suite of 3 free interactive eLearning modules that helps providers navigate conscience objections.

**Conscientious Care Conversations:** Different faith perspectives on a timely health care topic exploring how people of different identities navigate and are treated in health care settings.

*The Medical Manual for Religio-Cultural Competence* a comprehensive guidebook and user-friendly workbook details how religious traditions and practices affect medical decisions in eleven major world religions.

**Curricula for Nurses, Medical Residents, Medical Schools & Educators** give the tools to provide religiously appropriate and improved care to patients and families of all faith backgrounds and none.

**Faith-Based Health Care and the LGBT Community: Opportunities and Barriers to Equitable Care:** This qualitative research paper explores ways in which faith-based health care institutions can address the needs of the LGBT community.

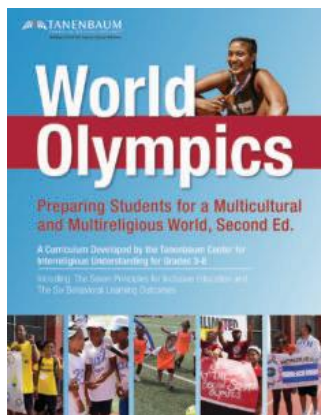
**Vaccines and Our Health: What do you Need to Know?** Explores common misconceptions about vaccinations and offers answers and information vetted by health experts and religious authorities.

For more information, please go to <https://tanenbaum.org/about-us/what-we-do/health-care/>.

# Prevent Religious Bullying in the Classroom

For 30 years, Tanenbaum's Education program has provided K-12 educators with resources and training to help students learn behaviors of respect for difference, including religious difference.

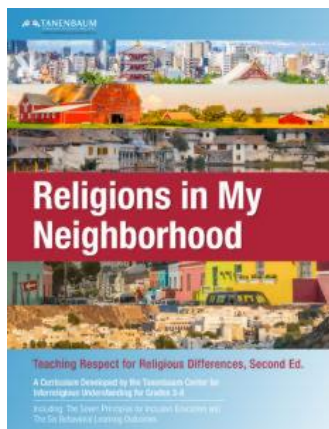
Our curricula for educators are aligned with national learning standards and offer interactive ways to teach students to approach the world with an attitude of respectful curiosity and open-mindedness that will help them navigate our diverse society.



*World Olympics* teaches students about teamwork and good sportsmanship. *World Olympics* is designed for layering into pre-existing curricula, or as an afterschool or summer camp enrichment.

**The second edition of our *World Olympics* curriculum is available at no cost on Tanenbaum's website.**

[Download \*World Olympics\* today!](#)



*Religions in My Neighborhood* helps students learn why it is important to be an ally to people with different identities by exploring different beliefs, rituals, and values with curiosity and empathy.

**The second edition of *Religions in My Neighborhood* is available at no cost on Tanenbaum's website.**

[Download \*Religions in My Neighborhood\* today!](#)

For more information, please go to <https://tanenbaum.org/about-us/what-we-do/education/>.

## *Peacemakers in Action* Podcast



*Peacemakers in Action* is a show about brave people transforming conflicts around the world. In each episode, host Mark Fowler shares the personal stories of these inspiring individuals, offering critical insights and skills for stopping violence in the world today. A production of Tanenbaum.

Hidden in the news, if reported on at all, are the brave religiously motivated actors working to bring peace and reconciliation to their countries. Tanenbaum has spent years researching and upholding the work of these amazing individuals. In this episode, we give a brief history of our *Peacemakers in Action* award and introduce you

to some of the peacemakers you'll be hearing about in this series.

Available episodes share stories from the following *Peacemakers*:

- Episode 1: Introducing *Peacemakers in Action*
- Episode 2: Conflict is a Flower: Dishani Jayaweera, Sri Lanka
- Episode 3: More on Dishani Jayaweera and Sri Lanka
- Episode 4: Provoking for Peace: Rev. Jacky Manuputty, Indonesia
- Episode 5: More on Jacky Manuputty and Indonesia

Episodes can be found on podcast platforms such as Apple, Google, and Spotify.

For more information, please go to <https://tanenbaum.org/about-us/what-we-do/peacebuilding/podcast/>.