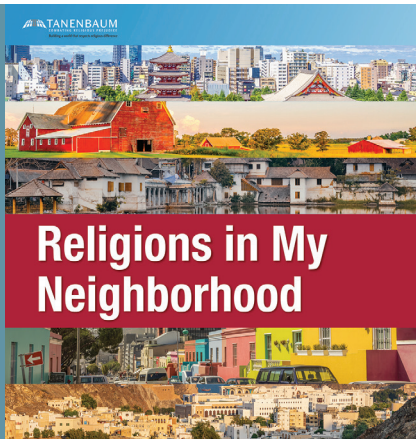
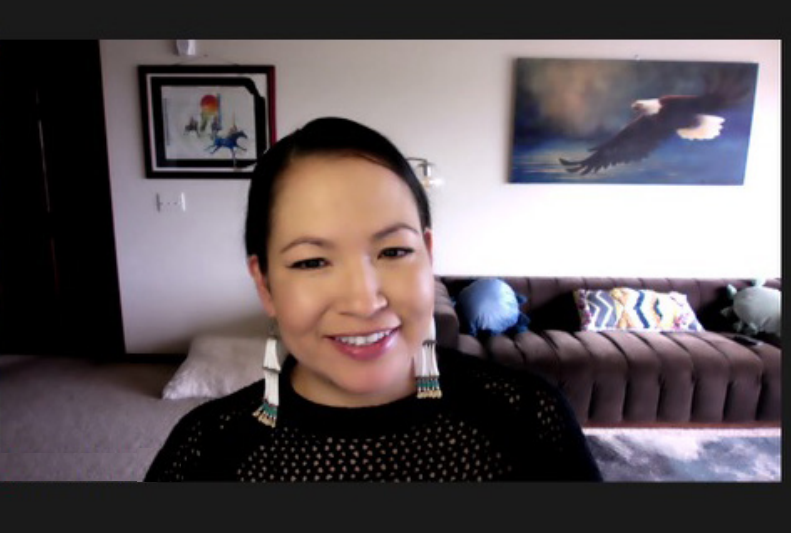


2021 ANNUAL REPORT



Religions in My Neighborhood

Teaching Respect for Religious Differences, Second Ed.

A Curriculum Developed by the Tanenbaum Center for Interreligious Understanding for Grades 3-8

Including: The Seven Principles for Inclusive Education and The Six Behavioral Learning Outcomes

VACCINES & OUR HEALTH – WHAT DO YOU NEED TO KNOW?

A LOOK AT THE INTERSECTION OF RELIGION, LAW AND VACCINES



TANENBAUM
COMBATING RELIGIOUS PREJUDICE

World Olympics

Preparing Students for a Multicultural and Multireligious World, Second Ed.

A Curriculum Developed by the Tanenbaum Center for Interreligious Understanding for Grades 3-8

Including: The Seven Principles for Inclusive Education and The Six Behavioral Learning Outcomes



1. Tanenbaum Peacemaker in Action, Fatima al-Bahadly (Iraq)
2. Tanenbaum Peacemaker in Action, Dishani Jayaweera (Sri Lanka) with religious leaders
3. Sarah Eagle Heart, Keynote Speaker at Tanenbaum's Religious Diversity Leadership Summit
4. Rev. Mark Fowler, Tanenbaum CEO at Tanenbaum Takes a Night Off!
5. New Publications: Tanenbaum's Education curricula and a new Health Care resource



TANENBAUM
COMBATING RELIGIOUS PREJUDICE

Building a world that respects religious difference



Dear Tanenbaum Community,

Despite the ongoing challenges we faced in 2021, Tanenbaum found ways to connect and uplift one another, within and across communities, to build a world that respects difference.

Thanks to your support, 2021 marked a year of accomplishments across Tanenbaum's programmatic areas: Education, Workplace, Health Care, and Peacebuilding. We welcomed two new *Peacemakers in Action*, Fatima al-Bahadly from Iraq and Yeny Gloribel Nolasco Quijada from El Salvador. Fatima defies extremists by working with families displaced due to ISIS and building community cohesion between Iraq's minority groups. Yeny works to reduce the influence of criminal organizations in her home country, providing alternatives to gang recruitment for young men and women.

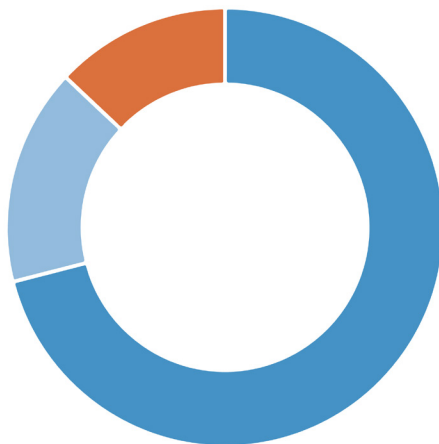
We launched our new website, designed for easier navigation and to showcase multimedia resources, including our *Peacemakers in Action* Podcast, highlighting stories of courageous peacebuilding. In Health Care, we updated *The Medical Manual for Religio-Cultural Competence* to include a chapter on The Bahá'í Faith, sponsored by the Wayfarer Foundation. Our Education program published second editions of our *World Olympics* and *Religions in My Neighborhood*

curricula - expanding its content to teach social and emotional skills and encourage respect for religious and cultural differences among students. In support of our Education work, the Nissan Foundation named Tanenbaum a 2021 grant recipient, helping us instill respectful curiosity in classrooms nationally. Our Workplace program welcomed 16 new companies to our Tanenbaum Membership program, growing our list of companies that proactively address religious diversity at work.

To add to these exciting accomplishments, we conducted our first ever National External Branding Survey to collect feedback across varied audience demographics and inform how to best communicate our work to new communities. Thanks to your continued generosity and altruism, Tanenbaum is able to raise awareness, build knowledge, and implement strategies to build respectful and inclusive behaviors globally.

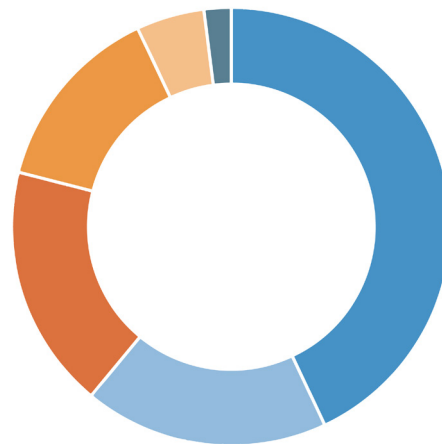
Rev. Mark E. Fowler
CEO, Tanenbaum

FINANCIAL INFORMATION



- 71% Programs
- 16% Fundraising
- 13% Management & Administration

Total expenses: \$1,938,401



- 43% Fee Income
- 18% Foundations
- 18% Individuals
- 14% Interest & Dividends
- 5% Corporations
- 2% Miscellaneous

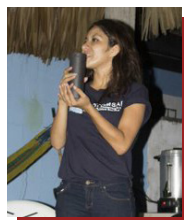
Total revenues: \$1,705,827

Funds transferred from the Reserves were \$187,568.

TANENBAUM'S 2021 YEAR IN REVIEW

PEACEBUILDING

- **February:** Presented at University of Wales Interfaith Studies conference on the topic of Maintaining Personal Wellbeing in Interfaith Contexts.
- **March:** On International Women's Day, Tanenbaum announced two new *Peacemakers in Action*; the first time two women have received the award simultaneously.
 - El Salvador's Yeny Nolasco Gloribel Quijada, a Catholic woman with deep connections to the Mayan Cosmovision, provides alternatives to the youth and at-risk adults of El Salvador.
 - Iraq's Fatima al-Bahadly, a Muslim woman deeply involved within her community, whose peace work targets not only those on the verge of taking up extremism but also those seeking violent recourse against it.
- **March:** Participated in two Commission on the Status of Women (CSW) side events with *Peacemaker in Action* Betty Bigombe (Uganda) on "The Role of Women in Faith-Based Organizations" and "How Religious and Traditional Actors are Advancing Women's Participation and Leadership in Public Life."
- **September:** The *Peacemakers in Action* podcast launched on the International Day of Peace, currently with over 400 unique downloads. These first two inspiring and lesson-filled digital case studies, a new format for Tanenbaum, profile *Peacemakers* Buddhist peace actor Dishani Jayaweera of Sri Lanka and Christian peace actor Rev. Jacky Manuputty of Indonesia.
- **All year:** 22 of 29 living *Peacemakers in Action* from 17 countries participated in 18 *Network* calls. They provide updates on their work and lend solidarity to and inspire hope in one another.



HEALTH CARE

- **January:** Released comprehensive resource on the intersection of vaccines and religion which was also adapted and disseminated to corporations.
- **December:** Updated *Medical Manual for Religio-cultural Competence* to include a chapter on the Bahá'í Faith.*
- **December:** Released updated paper on LGBTQ care at faith-based hospitals with better practices for serving this diverse community.**
- **All year:** Trained over 100 medical professionals in religio-cultural competence.

*This work was made possible by the generous support of the Wayfarer Foundation.

**This work was made possible by the generous support of the E. Rhodes and Leona B. Carpenter Foundation.

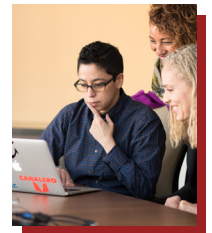
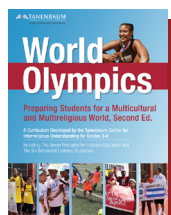
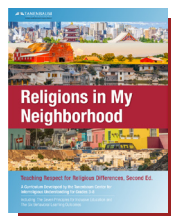
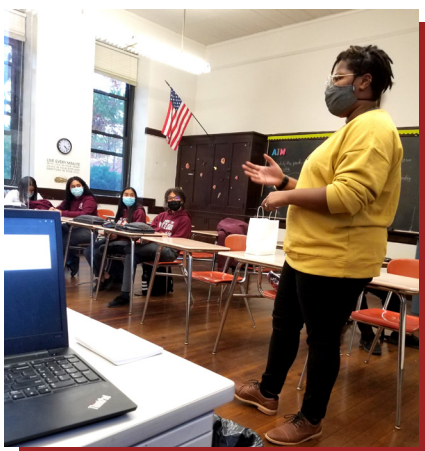


EDUCATION

- **April:** Over 40 New York City teachers participated in professional development sessions created through a partnership with the Department of Education and developed skills of understanding, communicating, and resolving conflicts across lines of religious identity.
- **May:** Education trained over 60 faculty and students at the Gaynor McCown Expeditionary Learning School community on understanding and combating religious bias.*
- **June:** Tanenbaum CEO, Rev. Mark Fowler met with the National PTA to discuss how parents, teachers, and administrators can support religious diversity at schools.
- **August:** Education launched second editions of its *Religions in My Neighborhood* and *World Olympics* curricula, with new and updated lessons that are interactive, easy to use, and aligned with national learning standards. Teachers reaching over 5,000 students accessed the new curricula.*
- **September:** Five New York City teachers joined Tanenbaum's pilot Education Advisory Board to develop best practices in inclusive education.**
- **November:** Over 40 faculty and students from the Academy of Mount Saint Ursula benefited from Tanenbaum's trainings on understanding and resolving conflicts regarding religious identity.*
- **December:** Tanenbaum's Education program received a 75% increase in *new* funding, allowing us to update resources and provide more hands-on support to teachers incorporating lessons and practices for respect in their classrooms.

*This work was made possible by the generous support of the Nissan Foundation.

**This work was made possible by the generous support of the Munshi Bishan Singh Kochhar Foundation, Pine Tree Foundation of New York, and Sy Syms Foundation.



WORKPLACE

- **May:** Completed first ever virtual Religious Diversity Leadership Summit, "Do the Work: Build a Bigger Table", with a 59% increase in registrations. The virtual format, along with the session recordings, enhanced inclusion and accessibility by accommodating a global audience of over 10 countries.
- Participants heard from award-winning advocate, storyteller and executive, Sarah Eagle Heart about four levels of oppression and change; learned how peacebuilding techniques can be applied in the workplace; and how being a woman of faith and belief impacts employees and workplaces.
- **Throughout the year:**
 - Tanenbaum now has over 50 member companies, reflecting an increased interest in understanding how religion is present in the workplace and how it intersects with other identities.
 - Completed a record 60+ WP trainings conducted in front of 8,000+ employees.
 - Assisted companies in building out new interfaith employee resource groups (ERGs).

INTERRELIGIOUS AFFAIRS

- **February:** At the University of Dublin Centre for Interreligious Dialogue, Judy Banki lectured to over 100 students, academics, and colleagues. Judy's lecture was an in-depth examination of the history of interfaith studies spanning the past 60 years, especially highlighting her historic role in the Vatican II document, *Nostra Aetate*.
- **November:** Judy was a guest lecturer at Providence College on the behind-the-scenes struggles and triumphs during Vatican Council II which resulted in the publication of *Nostra Aetate*. The lecture gave students a solid background on how *Nostra Aetate* informs the current relationship between the Catholic Church and the Jewish community.



Judith Banki, Senior Advisor, Interreligious Affairs, Tanenbaum



Tanenbaum Takes a Night Off! Tanenbaum's 2021 comedy show at Comic Strip Live in New York City

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