

2020 ANNUAL REPORT



1. ABC's Here & Now with Sandra Bookman featuring Tanenbaum's Joyce S. Dubensky & Mark Fowler
2. Tanenbaum *Peacemaker in Action*, Dishani Jayaweera with religious leaders in Sri Lanka
3. Students learning about religious diversity. Credit Caroline Turner, School Counselor and Respect For All Liaison at M.S. 890 in Brooklyn, New York
4. Students learning about religious diversity. Credit Caroline Turner, School Counselor and Respect For All Liaison at M.S. 890 in Brooklyn, New York
5. Tanenbaum *Peacemakers in Action*, Hind Kabawat (Syria) and Friar Ivo Markovic (Bosnia) - far right



TANENBAUM
COMBATING RELIGIOUS PREJUDICE
Building a world that respects religious difference



Dear Tanenbaum Community,

The year 2020 was extremely challenging, marked by a global pandemic, religious discrimination, and deeply felt racial and social injustices. Each year we find ourselves redoubling our efforts to build a more equitable world that promotes justice and builds respect for religious difference. Despite the unprecedented challenges of 2020, I'm proud of what we achieved together.

Our 2020 Annual Report highlights Tanenbaum's accomplishments in our focus areas: Education, Workplace, Health Care, and Peacebuilding. I'm proud to report our Membership Program expanded significantly to include Amazon, The MITRE Corporation, Sanofi, Edward Jones Investments, and Weil, Gotshal & Manges LLP. We also welcomed new member NYC Health + Hospitals—the largest public health care system in the nation, serving over 1 million patients yearly.

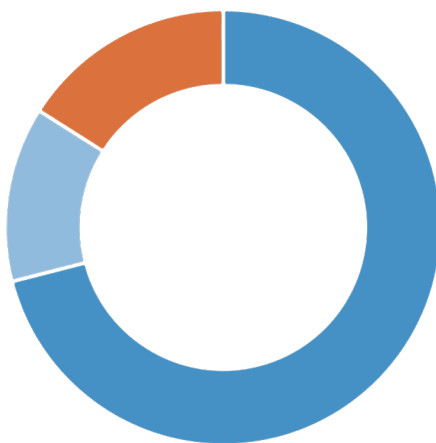
Throughout 2020 Tanenbaum formed new alliances and found ways to share our values and resources. We convened several webinars, including a series on "Privilege, Race, and Religion in the U.S.", and we partnered with Rev. Diane Berke of One Spirit Learning Alliance and Rev.

Jason Whitehead of Mosaic Insight to convene "Grief and Mourning in Times of Crisis: Considerations and Opportunities for your Workforce During Turbulent Times". We presented our educational trainings and resources to the Youth Leadership Council of the NYC Office of Prevention of Hate Crimes. Additionally, Tanenbaum *Peacemakers in Action*, Hind Kabawat (Syria) and Friar Ivo Markovic (Bosnia) trained thirty women in Gaziantep, Turkey in human rights and peacebuilding.

I want to personally thank you for your generosity and support. Tanenbaum could not achieve its continued success without you. Together, let's continue to rise above division and build a world that respects religious differences.

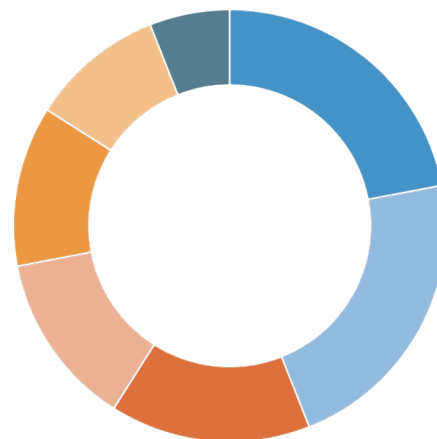
Rev. Mark E. Fowler
CEO, Tanenbaum

FINANCIAL INFORMATION



- 71% Programs
- 13% Fundraising
- 16% Management & Administration

Total expenses: \$1,793,168



- 22% Fee Income
- 22% Individuals
- 15% Foundations
- 13% Government
- 12% Interest & Dividends
- 10% Corporations
- 6% Miscellaneous

Total revenues: \$1,593,595

2020 HIGHLIGHTS

JANUARY

- Tanenbaum *Peacemakers in Action*, Hind Kabawat of Syria & Friar Ivo Markovic of Bosnia, train 30 women in Gaziantep, Turkey in conflict resolution, human rights and the pivotal role that women can play in peacebuilding.
- Sanofi joins Tanenbaum's Corporate Membership program, a growing community of corporate actors committed to advancing religious diversity and inclusion in the workplace.

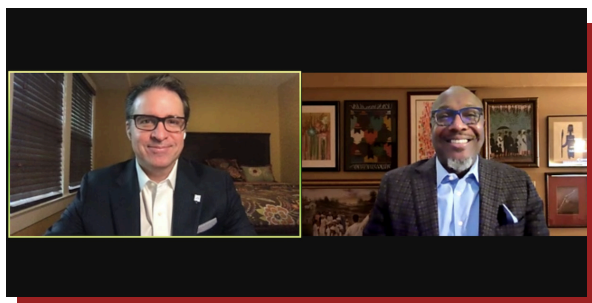


FEBRUARY

- NYC Health + Hospitals—the largest public health care system in the nation, serving over 1 million patients per year—joins our Hospital Membership program.
- Amazon, employer of nearly 800,000 workers, joins our Corporate Membership program.

MARCH

- The MITRE Corporation, which employs over 8,400 workers and supports several government agencies, joins our Corporate Membership program.
- Tanenbaum's Workplace program launches a webinar series to help guide companies in a new reality of COVID-19, interviewing Tyson's Director of Chaplain Services about better practices for religious diversity during the pandemic.



APRIL

- Tanenbaum presents to over 150 people at the 2020 Disability Matters Virtual Conference on the intersectionality of LGBTQ+ identity, religion and disability in the workplace.
- ASCEND invites Tanenbaum, nine other leaders in diversity and inclusion and 80+ supporting companies to pledge to address the adverse impacts of COVID-19 for communities of color, including resurging anti-Asian prejudice.

MAY

- Tanenbaum becomes a pioneer in live virtual fundraisers and honors Marcy Syms, Joyce S. Dubensky and Hasan Minhaj at its 2020 Gala: Peace Made Possible. The event grows by 100% to nearly 600 viewers and raises over \$400,000.
- Tanenbaum's Health Care program publishes a groundbreaking white paper, "Faith-Based Health Care and the LGBT Community: Opportunities and Barriers to Equitable Care."¹

¹ This work was made possible with the generous support of the E. Rhodes and Leona B. Carpenter Foundation.



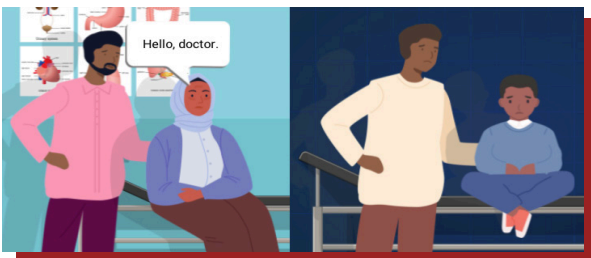
JUNE

- Rev. Mark Fowler becomes Tanenbaum's new Chief Executive Officer.
- Tanenbaum and 18 other international organizations championing religious diversity sign the Global Pledge for Action by Religious Actors and Faith-Based Organizations to Address the COVID-19 Pandemic in collaboration with the United Nations.
- As so many mourn losses, with help from Rev. Diane Berke of One Spirit Learning Alliance and Rev. Jason Whitehead of Mosaic Insight, Tanenbaum brings the community together through a webinar—Grief and Mourning in Times of Crisis: Considerations and Opportunities for your Workforce During Turbulent Times.

JULY

- Tanenbaum's Health Care program launches two new SimClinic modules training on addressing the religious needs of Hindu and Jehovah's Witness patients. Nearly 400 medical students and professionals have benefited from the SimClinic.¹
- Tanenbaum's Conflict Resolution & Peacebuilding program receives over 60 nominations from 35 countries for Tanenbaum's *Peacemakers in Action* Award.

¹ This work was made possible with the generous support of the Arthur Vining Davis Foundation.



AUGUST

- Tanenbaum's article, It's Time for Corporate Societal Responsibility, is featured on Diversity Best Practices, reaching 4,000 people.

SEPTEMBER

- 75 people learn about the intersection of religion with the climate crisis and fake news, and ways to create positive change through our Combating Extremism conversation series.¹
- Tanenbaum signs the Greek Orthodox Archdiocese petition to the United Nations to hold Turkey accountable for erasure of Greek Orthodox Christians through converting Hagia Sophia and other cultural spaces into mosques.

¹ This work was made possible with the generous support of the Nissan Foundation



NOVEMBER

- Tanenbaum holds our fifth annual—and first virtual—Tanenbaum Takes A Night Off! Almost 100 people across the globe connect for laughter and community, generating a 20% increase in funds raised from 2019.
- Tanenbaum presents our educational trainings and resources to the Youth Leadership Council of the NYC Office of Prevention of Hate Crimes.



OCTOBER

- 120 people take part in Privilege, Race, and Religion in the U.S., a webinar conversation series presented by Tanenbaum's Workplace program.¹
- Tanenbaum partners with PFLAG National to train over 580 people in navigating religious and LGBTQ identities in the workplace at the 2020 Out & Equal Summit.
- Two companies join Tanenbaum's Corporate Membership program—Edward Jones Investments as a Corporate Leader and Weil, Gotshal & Manges LLP as a Corporate Member.

¹ This work was made possible with the generous support of Rice Boniuk Institute for Religious Tolerance and The Walt Disney Company.



DECEMBER

- U.S. Cellular hosts Tanenbaum CEO, Rev. Mark Fowler, for a presentation on Conversations on Religious and Spiritual Diversity. He spoke to over 600 attendees about addressing religious and spiritual diversity in the workplace.
- Tanenbaum's Board of Directors meets to finalize strategies for 2021.

BOARD OF DIRECTORS

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President and CEO
Foa & Son Corporation

Dr. Georgette F. Bennett, President

Tanenbaum

Rev. Mark E. Fowler, CEO

Tanenbaum

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Partner
Epstein Becker & Green, P.C.

Judith Thompson, Treasurer

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Deals Manager
PwC

Jacob Benzaquen

Director
PwC

Melinda Collins

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Town of Milton, MA

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Founder and Partner
Constantine Cannon

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Counsel (Retired)
Kramer Levin Naftalis & Frankel LLP

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Partner
Foley Hoag LLP

TJ Haynes-Morgan

Chief Audit Executive,
Raymond James

Monika M. Machon

Jennifer M. Opheim

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Schulte Roth & Zabel LLP

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Sara Pandolfi & Co.

Marni Selman

Director, MHA & Executive Programs
Columbia University, Mailman School of
Public Health

Holly H. Weiss

President, HWH Mediation LLC
Retired Partner, Schulte Roth & Zabel LLP

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Joyce S. Dubensky, Esq.

CEO Emerita, Sr. Strategic Advisor
Tanenbaum

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Former President
MacNeil/Lehrer Productions

Henry J. Humphreys

Trustee
Catholic Healthcare System of the Archdiocese
of New York

Adam Solomon

Chairman
Stonewater Capital, LLC

TANENBAUM THANKS ITS 2020 SUPPORTERS

\$50,000+

Dr. Georgette F. Bennett and
Dr. Leonard S. Polonsky CBE

\$20,000 - \$49,999

Anonymous
E. Rhodes and Leona B. Carpenter
Foundation
Monika M. Machon and Richard Bram
Justin Foa and Candida Moss
Amy and Robert Heller
Nissan Foundation
Pine Tree Foundation of New York
The Russell Berrie Foundation
Sarita Kenedy East Foundation
Sy Syms Foundation
Target
Judith Thompson
Holly and Michael Weiss

\$10,000 - \$19,999

Melinda and Harris Collins
Lloyd Constantine
Barry S. Friedberg
The William and Mary Greve Foundation
David and Hermine Heller
Ilan Kauffthal
Howard Milstein
Santa Maria Foundation
TJ Haynes-Morgan and Michael Morgan
Pfizer
May and Samuel Rudin Foundation
Wayfarer Foundation

\$5,000 - \$9,999

AllianceBernstein
Boniuk Institute
Mary Jane Brock
CVS/Aetna
Fellowship in Prayer
The Hyde and Watson Foundation
Patrick Grace
Richard Leibner and Carole Cooper
The Lodestar Foundation
Linda Marcelli
Jennifer Opheim
Schulte, Roth & Zabel LLP
Arthur Sulzberger
Robert Syms
Yeshiva University Sy Syms School
of Business
Barbara Manfrey Vogelstein

\$1,000 - \$4,999

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Affiliated Adjustment Group, Ltd.
Allstate
Amazon
ARC Excess & Surplus, LLC
Meg Armstrong
Jeffrey and Barbara Becker
Andrew and Kathy G. Berkman
Bridgewater Advisors
Avram & Sharon Blumenthal
Jerome Chazen
Michelle Clayman
Barbara Cooperman
Nancy Di Dia

Alessandro Di Rocco
Aviva and Gershon Distenfeld
Joyce S. Dubensky
Chadwick Ellig, Inc.
EmblemHealth Services LLC
Epstein, Becker & Green, P.C.
Ernst & Young
Barrett Foa
Mark Freidberg
Mary Foss-Skiftesvik
Rev. Mark Fowler
GlaxoSmithKlein
Rosalie Goldberg
Daniel Gregerson
Vartan and Claire Gregorian
Mary and Tony Gracely
Jay Grossman
GW&K Investment Management
John and Sonia Hamstra
Christina Hioureas and Evan Michalidis
Carole Hoover
Carol Jenkins
Martin Karlinsky
Ann Kern
Jonathan Kern
Douglas Kraus
Ravital Labua
Libra Group
Mihai Morar
Steven Narker
Stephanie & Jay Newman
The New York Community Trust/Bishop
Robert L. Paddock Fund
Sara Pandolfi & Co.
Laurie Patton

Peapack-Gladstone Bank
William Plapinger and Cassie Murray
Ivan Polonsky and Elizabeth Tortorella
Jay Polonsky and Kay Oppenheimer
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Steven Resnick
Shelley and Donald Rubin Foundation
Sanford Cloud
Ted and Carol Sattler
Barbara Seril
Charles and Susan Shabsels
Eileen Sherman
Kanwal Jot Singh
Skadden, Arps, Slate, Meagher & Flom LLP
James Solomon
Peter Solomon
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