1. ABC's Here & Now with Sandra Bookman featuring Tanenbaum’s Joyce S. Dubensky & Mark Fowler
2. Tanenbaum Peacemaker in Action, Dishani Jayaweera with religious leaders in Sri Lanka
3. Students learning about religious diversity. Credit Caroline Turner, School Counselor and Respect For All Liaison at M.S. 890 in Brooklyn, New York
4. Students learning about religious diversity. Credit Caroline Turner, School Counselor and Respect For All Liaison at M.S. 890 in Brooklyn, New York
5. Tanenbaum Peacemakers in Action, Hind Kabawat (Syria) and Friar Ivo Markovic (Bosnia) - far right
Dear Tanenbaum Community,

The year 2020 was extremely challenging, marked by a global pandemic, religious discrimination, and deeply felt racial and social injustices. Each year we find ourselves redoubling our efforts to build a more equitable world that promotes justice and builds respect for religious difference. Despite the unprecedented challenges of 2020, I’m proud of what we achieved together.

Our 2020 Annual Report highlights Tanenbaum’s accomplishments in our focus areas: Education, Workplace, Health Care, and Peacebuilding. I’m proud to report our Membership Program expanded significantly to include Amazon, The MITRE Corporation, Sanofi, Edward Jones Investments, and Weil, Gotshal & Manges LLP. We also welcomed new member NYC Health + Hospitals—the largest public health care system in the nation, serving over 1 million patients yearly.

Throughout 2020 Tanenbaum formed new alliances and found ways to share our values and resources. We convened several webinars, including a series on “Privilege, Race, and Religion in the U.S.”, and we partnered with Rev. Diane Berke of One Spirit Learning Alliance and Rev. Jason Whitehead of Mosaic Insight to convene “Grief and Mourning in Times of Crisis: Considerations and Opportunities for your Workforce During Turbulent Times”. We presented our educational trainings and resources to the Youth Leadership Council of the NYC Office of Prevention of Hate Crimes. Additionally, Tanenbaum Peacemakers in Action, Hind Kabawat (Syria) and Friar Ivo Markovic (Bosnia) trained thirty women in Gaziantep, Turkey in human rights and peacebuilding.

I want to personally thank you for your generosity and support. Tanenbaum could not achieve its continued success without you. Together, let’s continue to rise above division and build a world that respects religious differences.

Rev. Mark E. Fowler  
CEO, Tanenbaum

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**FINANCIAL INFORMATION**

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Total expenses: $1,793,168

- 71% Programs
- 13% Fundraising
- 16% Management & Administration

Total revenues: $1,593,595

- 22% Fee Income
- 22% Individuals
- 15% Foundations
- 13% Government
- 12% Interest & Dividends
- 10% Corporations
- 6% Miscellaneous
2020 HIGHLIGHTS

JANUARY

• Tanenbaum *Peacemakers in Action*, Hind Kabawat of Syria & Friar Ivo Markovic of Bosnia, train 30 women in Gaziantep, Turkey in conflict resolution, human rights and the pivotal role that women can play in peacebuilding.
• Sanofi joins Tanenbaum’s Corporate Membership program, a growing community of corporate actors committed to advancing religious diversity and inclusion in the workplace.

FEBRUARY

• NYC Health + Hospitals—the largest public health care system in the nation, serving over 1 million patients per year—joins our Hospital Membership program.
• Amazon, employer of nearly 800,000 workers, joins our Corporate Membership program.

MARCH

• The MITRE Corporation, which employs over 8,400 workers and supports several government agencies, joins our Corporate Membership program.
• Tanenbaum’s Workplace program launches a webinar series to help guide companies in a new reality of COVID-19, interviewing Tyson’s Director of Chaplain Services about better practices for religious diversity during the pandemic.

APRIL

• Tanenbaum presents to over 150 people at the 2020 Disability Matters Virtual Conference on the intersectionality of LGBTQ+ identity, religion and disability in the workplace.
• ASCEND invites Tanenbaum, nine other leaders in diversity and inclusion and 80+ supporting companies to pledge to address the adverse impacts of COVID-19 for communities of color, including resurging anti-Asian prejudice.
**MAY**

- Tanenbaum becomes a pioneer in live virtual fundraisers and honors Marcy Sym, Joyce S. Dubensky and Hasan Minhaj at its 2020 Gala: Peace Made Possible. The event grows by 100% to nearly 600 viewers and raises over $400,000.
- Tanenbaum’s Health Care program publishes a groundbreaking white paper, “Faith-Based Health Care and the LGBT Community: Opportunities and Barriers to Equitable Care.”

1 This work was made possible with the generous support of the E. Rhodes and Leona B. Carpenter Foundation.

**JUNE**

- Rev. Mark Fowler becomes Tanenbaum’s new Chief Executive Officer.
- Tanenbaum and 18 other international organizations championing religious diversity sign the Global Pledge for Action by Religious Actors and Faith-Based Organizations to Address the COVID-19 Pandemic in collaboration with the United Nations.
- As so many mourn losses, with help from Rev. Diane Berke of One Spirit Learning Alliance and Rev. Jason Whitehead of Mosaic Insight, Tanenbaum brings the community together through a webinar—Grief and Mourning in Times of Crisis: Considerations and Opportunities for your Workforce During Turbulent Times.

**JULY**

- Tanenbaum’s Health Care program launches two new SimClinic modules training on addressing the religious needs of Hindu and Jehovah's Witness patients. Nearly 400 medical students and professionals have benefited from the SimClinic.
- Tanenbaum’s Conflict Resolution & Peacebuilding program receives over 60 nominations from 35 countries for Tanenbaum’s Peacemakers in Action Award.

1 This work was made possible with the generous support of the Arthur Vining Davis Foundation.

**AUGUST**

- Tanenbaum’s article, It’s Time for Corporate Societal Responsibility, is featured on Diversity Best Practices, reaching 4,000 people.
OCTOBER

- 120 people take part in Privilege, Race, and Religion in the U.S., a webinar conversation series presented by Tanenbaum’s Workplace program.¹
- Tanenbaum partners with PFLAG National to train over 580 people in navigating religious and LGBTQ identities in the workplace at the 2020 Out & Equal Summit.
- Two companies join Tanenbaum’s Corporate Membership program—Edward Jones Investments as a Corporate Leader and Weil, Gotshal & Manges LLP as a Corporate Member.

¹ This work was made possible with the generous support of the Walt Disney Company.

NOVEMBER

- Tanenbaum holds our fifth annual—and first virtual—Tanenbaum Takes A Night Off! Almost 100 people across the globe connect for laughter and community, generating a 20% increase in funds raised from 2019.
- Tanenbaum presents our educational trainings and resources to the Youth Leadership Council of the NYC Office of Prevention of Hate Crimes.

¹ This work was made possible with the generous support of Rice Boniuk Institute for Religious Tolerance and The Walt Disney Company.

DECEMBER

- U.S. Cellular hosts Tanenbaum CEO, Rev. Mark Fowler, for a presentation on Conversations on Religious and Spiritual Diversity. He spoke to over 600 attendees about addressing religious and spiritual diversity in the workplace.
- Tanenbaum’s Board of Directors meets to finalize strategies for 2021.
TANENBAUM THANKS ITS 2020 SUPPORTERS

$50,000+
Dr. Georgette F. Bennett and
Dr. Leonard S. Polonsky CBE

$20,000 - $49,999
Anonymous
E. Rhodes and Leona B. Carpenter
Foundation
Monika M. Machon and Richard Bram
Justin Foa and Candidis Moss
Amy and Robert Heller
Nissan Foundation
Pine Tree Foundation of New York
The Russell Berrie Foundation
Santa Kenedy East Foundation
Sy Syms Foundation
Target
Judith Thompson
Holly and Michael Weiss

$10,000 - $19,999
Melinda and Harris Collins
Lloyd Constantine
Barry S. Friedberg
The William and Mary Greve Foundation
David and Hermione Heller
Itchna Kaufthal
Howard Milstein
Santa Maria Foundation
TJ Haynes-Morgan and Michael Morgan
Pitzer
May and Samuel Rudin Foundation
Wayfinder Foundation

$5,000 - $9,999
AllianceBernstein
Bionik Institute
Mary Jane Brock
CVS/Aetna
Fellowship in Prayer
The Hyde and Watson Foundation
Patrick Grace
Richard Leibrman and Carole Cooper
The Lodestar Foundation
Linda Marchetti
Jennifer Opheim
Schulte, Roth & Zabel LLP
Arthur Subbarber
Robert Symes
Yeshiva University Sy Syms School of Business
Barbara Manfrey Vogelstein

$1,000 - $4,999
Richard M. Aborn, Esq.
Accenture
Affiliated Adjustment Group, Ltd.
Allstate
Amazon
APC Excess & Surplus, LLC
Meg Armstrong
Jeffrey and Barbara Becker
Andrew and Kathy G. Berken
Bridgewater Advisors
Avanir & Sharon Blumenthal
Jerome Chazen
Michèle Clayman
Barbara Cooperman
Nancy D’Lia

ALESSANDRO DI ROCCO
Aviva and Gershon Distenfeld
Joyce S. Dubinsky
Chadwick Elg, Inc.
EmblemHealth Services LLC
Epstein, Becker & Green, P.C.
Ernst & Young
Barrett Foa
Mark Frieberg
Mary Foss-Skiftesvik
Rev. Mark Fowler
GlaoSmithKlein
Rosalie Goldberg
Daniel Gregerson
Vartan and Clare Gregorian
Mary and Tony Gracely
Jay Grossman
GW&K Investment Management
John and Sonya Hamsra
Christina Houri,Esq. and Evan Michalidis
Carole Hoover
Carol Jenkins
Martin Karkinsky
Ann Kern
Jonathan Kern
Douglas Kraus
Mihai Morar
Jill Tannon
Steven Narker
Stephanie & Jay Newman
The New York Community Trust/Bishop Robert L. Paddock Fund

Alessandro Di Rocco
Aviva and Gershon Distenfeld
Joyce S. Dubinsky
Chadwick Elg, Inc.
EmblemHealth Services LLC
Epstein, Becker & Green, P.C.
Ernest & Young
Barrett Foa
Mark Frieberg
Mary Foss-Skiftesvik
Rev. Mark Fowler
GlaoSmithKlein
Rosalie Goldberg
Daniel Gregerson
Vartan and Clare Gregorian
Mary and Tony Gracely
Jay Grossman
GW&K Investment Management
John and Sonya Hamsra
Christina Houri,Esq. and Evan Michalidis
Carole Hoover
Carol Jenkins
Martin Karkinsky
Ann Kern
Jonathan Kern
Douglas Kraus
Mihai Morar
Jill Tannon
Steven Narker
Stephanie & Jay Newman
The New York Community Trust/Bishop Robert L. Paddock Fund

Peapack-Gladstone Bank
William Rapinger and Cassie Murray
Ilan Kaufthal
Howard Milstein
Charities and Susan Shabazz
Eileen Sherman
Kareem Jot Singh
Skadden, Arps, Slate, Meagher & Flom LLP
James Solomon
Peter Solomon
Candace Straight
Alex H. Stanton
Joshua-Marc Tannenbaum
Sivia Szirak-Tannenbaum
Jeffrey and Scottie Twine
WABC TV
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Wholesale Trading Insurance Services, LLC
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