EXTENSION ATTACHED

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

| Α | For th | ne 2020 calen | dar year, or tax | year begi | inning | | , 202 | 0, and endi | ng | | , ; | 20 | | |
|---------------------------|-----------|---|------------------------|-----------------|----------------------|-----------------|-----------------|-----------------|---------------|---------------------------------|--------------|--------------|-----------------|--|
| В | Check i | f applicable: | С | | | | | | | D Emplo | yer identifi | cation num | ber | |
| | Ad | ldress change | Tanenbaum | Cente | r for | | | | | 13- | 36954 | 75 | | |
| | Na | ime change | Interreli | gious | Understan | nding | | | | E Teleph | | | | |
| | | tial return | 55 Broad | | | .oor | | | | (212) 967-7707 | | | | |
| | \vdash | al return/terminated | New York, | NY 10 | 004 | | | | | (21 | 2, 50 | 7 770 | <u>′</u> | |
| | | nended return | | | | | | | | G Gross | racaints \$ | 2 (| 921,706. | |
| | - | plication pending | F Name and add | ress of princin | nal officer: | | | | H(a) Is this | a group retu | | | Yes X No | |
| | | pheation pending | Same As C | 7 horro | Mar | K FOWTE | er | | ` , | I subordinate " attach a lis | | _ | Yes No | |
| _ | Tay | exempt status: | X 501(c)(3) | 501(c) (|) 4 (ir | nsert no.) | 4947(a)(1) | or 527 | If "No, | " attach a lis | t. See instr | uctions | | |
| <u>'</u> | | | | |) - (11 | isert iiu.) | 4347(a)(1) | 01 327 | IIV-> Croup | exemption n | abar 🏲 | | | |
| | | | w.tanenba | | T | | T i | | 1 4-7 | | | | NTS7 | |
| K | | of organization: | | Trust | Association | Other ► | | Year of forma | ition: 199 | Z IVI | State of leg | gal domicile | : NY | |
| Pa | | Summar Briefly deseri | | tion's mis | sian ar mast s | significant o | antivition | | | | | | | |
| | 1 | Briefly descri | be the organiza | illon's mis | Sion or most s | significant a | activities: c | <u>see Sche</u> | <u>dule 0</u> | | | | | |
| ce | | | | | | | | | | | | | | |
| Governance | | | | | | | | . – – – – | | | | | | |
| /eri | 2 | Check this bo | y b liftho | organizati | on discontinu | od its oper | ations or dis | enocod of m | oro than 3 | 25% of its | not acc | | | |
| Go | | | ting members | | | | | | | | | cis. | 16 | |
| જ | | | dependent voti | | | | | | | | 4 | | 15 | |
| ies | | | of individuals | | | | | | | | 5 | | 23 | |
| Activities & | 6 | Total number | of volunteers | (estimate i | f necessary). | | | | | | 6 | | 50 | |
| Ac | | | ed business rev | | | | | | | | 7a | | 0. | |
| | b | Net unrelated | business taxa | ble income | e from Form 9 | 90-T, Part | I, line 11 | | | | 7b | | 0. | |
| | | | | | | | | | | Prior Year | | Curre | ent Year | |
| d) | | | and grants (Pa | | | | | | | 872, | | | 968,956. | |
| 'nű | | - | rice revenue (P | | - | | | | | 373,8 | | | 356,047. | |
| Revenue | | | icome (Part VII | | | • | | | | 151,0 | 033. | | -39,114. | |
| æ | | | e (Part VIII, col | | | | | | | | | | | |
| | | | e – add lines 8 | | | | | | | 1,397,4 | 406. | 1, | 285,889. | |
| | | | milar amounts | | • | • | - | | | | | | | |
| | | • | to or for members | - | - | | | | | | | | | |
| S | | | er compensatio | | | | | | | 1,181, | 548. | 1, | <u>176,456.</u> | |
| nse | 16 a | a Professional fundraising fees (Part IX, column (A), line 11e) | | | | | | 55,0 | 000. | 54,945 | | | | |
| Expenses | b | Total fundrais | sing expenses (| (Part IX, co | olumn (D), lin | e 25) 🕨 | 2 | 284,640. | | | | | | |
| Ĥ | 17 | Other expens | es (Part IX, co | lumn (A), | lines 11a-11d | , 11f-24e) | | | _ | 655,8 | 854. | | 485,956. | |
| | 18 | Total expense | es. Add lines 1 | 3-17 (must | t equal Part IX | 〈, column (| A), line 25) | | | 1,892, | | | 717,357. | |
| | | • | expenses. Sul | - | • | | | | | -495, | | | 431,468. | |
| Jo S | | | · · | | | | | | Beginni | ng of Curre | | | of Year | |
| Net Assets Fund Balanc | | Total assets | (Part X, line 16 |) | | | | | | 4,935, | | 4. | 764,216. | |
| Ass Ba | 21 | Total liabilitie | s (Part X, line | 26) | | | | | | 217,0 | | | 245,712. | |
| Net -unc | 22 | Net assets or | fund balances | . Subtract | line 21 from I | ine 20 | | | | 4,718,0 | 177 | 4 | 518,504. | |
| Pa | rt II | Signatur | | | | | | | | 1, 110, | 377. | / | 310,301. | |
| | | | clare that I have ex | amined this re | eturn including acc | companying scl | hedules and sta | tements and to | the hest of n | ny knowledae | and heliet | it is true | correct and | |
| comp | olete. De | eclaration of prepa | rer (other than office | er) is based of | n all information of | f which prepare | er has any knov | vledge. | 2001 01 1 | ily illiomoug | o ana bono | ,, | sorroot, arra | |
| | | | | | | | | | | | | | | |
| Sig | ın | Signatu | re of officer | | | | | | Da | ate | | | | |
| He | re | Mar | k Fowler | | | | | | CEO | | | | | |
| | | | print name and title | ! | | | | | | | | | | |
| | | Print/Type p | reparer's name | | Preparer's sign | abure . | 16.11 | Date | | Check | if P | TIN | | |
| Pai | id | Michae | el Schall | | Michael | SCHAI 1 | Zal | 11/1 | 2/2021 | self-employ | red F | 02024 | 184 | |
| | epare | | | | | | | _, | | | | | | |
| Us | e On | ly Firm's addre | | | 15th Fl | | | | | Firm's EIN | ► 13- | 40367 | 0.3 | |
| | | - IIII o addin | | | 7 10016 | | | | | Phone no. | (212 | | -2800 | |
| May | tha I | PS discuss th | is return with t | | | a2 Saa ins | tructions | | | | (414 | Vec | | |

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| Automati | c 6-Month Extension of Time. Only sub | mit origin | al (no copies needed). | | | |
|--|---|------------------------|--|----------|-------------------|----------------|
| | ions required to file an income tax return other th | | | s, RE | MICs, and t | rusts must |
| use Form 70 | Name of exempt organization or other filer, see instructions. | e tax returns | 5. | Тахра | yer identificatio | n number (TIN) |
| Type or | Tanenbaum Center for | | | | | |
| print | Interreligious Understanding Number, street, and room or suite number. If a P.O. box, see in | | | 13- | 3695475 | |
| File by the | Number, street, and room or suite number. If a P.O. box, see in | nstructions. | | • | | |
| due date for filing your | 55 Broad Street, 17th Floor | | | | | |
| return. See instructions. | City, town or post office, state, and ZIP code. For a foreign add | Iress, see instru | actions. | | | |
| | New York, NY 10004 | | | | | |
| Enter the Re | eturn Code for the return that this application is for | or (file a se | parate application for each return) | | | 01 |
| Application Is For | | Return Code | Application Is For | | | Return Code |
| Form 990 or | r Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 |
| Form 990-B | L | 02 | Form 1041-A | | | 08 |
| Form 4720 | (individual) | 03 | Form 4720 (other than individual) | | | 09 |
| Form 990-P | F | 04 | Form 5227 | | | 10 |
| Form 990-T | (section 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| Form 990-T | (trust other than above) | 06 | Form 8870 | | | 12 |
| If the orIf this is check the | ne No. (212) 967-7707 ganization does not have an office or place of but for a Group Return, enter the organization's four his box | digit Group | e United States, check this box Exemption Number (GEN) | this is | | |
| 1 reque | | 11/15 the organiz | , 20 <u>21</u> , to file the exempt organication's return for: | zation | return | |
| ► X | calendar year 20 20 or | | | | | |
| ▶ | tax year beginning , 20 | , and endir | ng , 20 . | | | |
| 2 If the | tax year entered in line 1 is for less than 12 month | | | ıal retu | ırn | |
| | nange in accounting period | | | _ | | |
| | application is for Forms 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions | | | 3 a | \$ | 0. |
| | application is for Forms 990-PF, 990-T, 4720, or yments made. Include any prior year overpaymen | | | 3 b | \$ | 0. |
| c Balane EFTPS | ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See | r payment instructions | with this form, if required, by using | 3 с | \$ | 0. |
| Caution: If y payment ins | you are going to make an electronic funds withdrastructions. | awal (direct | debit) with this Form 8868, see Form 84 | 153-EC | and Form | 8879-EO for |

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

4 d Other program services (Describe on Schedule O.)

(Expenses including grants of) (Revenue \$

Form 990 (2020) Tanenbaum Center for Part IV Checklist of Required Schedules

| | | | Yes | No |
|------|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors See instructions? | 2 | Χ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I. | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i> | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| b | Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 b | | Х |
| c | Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. | 11 c | | Х |
| C | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | | Х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | Χ | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i> | 11 f | X | |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII. | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F. Parts II and IV. | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions. | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i> | 20a | | Х |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | Х |

Form 990 (2020) Tanenbaum Center for Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------|---|-----|-------|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> | 23 | | Х |
| 24 8 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| ı | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| (| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| (| d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| I | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| í | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV | 28a | | Х |
| ı | b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. | 28b | | X |
| (| c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | | Х |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| ı | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | Х | |
| Pa | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | . No |
| 1: | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | 162 | 140 |
| | b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| (| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 1 | v | |
| RΛΛ | (gambling) winnings to prize winners? | 1 c | X gan | (0000) |

Form 990 (2020) Tanenbaum Center for

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|----------|--|------|-----|-------|
| | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 23 | | | |
| ŀ | f at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | • • • |
| | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | Х |
| | b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i> | 3 b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| ŀ | b If 'Yes,' enter the name of the foreign country ► | | | |
| . | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | 5 a | | X |
| | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | X |
| | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | 21 |
| | <u>-</u> | 30 | | |
| | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х |
| | b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| ä | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | _ | V | |
| | services provided to the payor? | 7 a | X | |
| | o If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | Λ. | |
| | Form 8282? | 7 c | | Х |
| | d If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| | F Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | X |
| | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| ł | n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | , | | |
| | organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | | | |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | |
| | b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| | Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | a Gross income from members or shareholders | | | |
| ŀ | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12 a | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| ŀ | b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| ä | a Is the organization licensed to issue qualified health plans in more than one state? | 13 a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | 77 |
| | a Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| | a If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If 'Yes,' complete Form 4720, Schedule O. | | | _ |

Mark Fowler 55 Broad Street,

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

17th Floor New York NY 10004 (212)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| _ | | | | (C) | | | | | | |
|---|---|-----------------------------------|-----------------------|------------------------|---------------------------|---------------------------------|--------|--|---|---|
| (A) Name and title | (B) Average hours per | thar | one i both dire | box, an o ector/ | unles fficer truste | , | on | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other |
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) Mark Fowler CEO | <u>60</u> | Х | | Χ | | | | 126,661. | 0. | 6,063. |
| (2) Joyce Dubensky (thru 6/20) CEO (former) | | X | | X | | | | 90,848. | 0. | 0,003. |
| (3) Georgette Bennett President | 1.25 0 | Х | | Χ | | | | 0. | 0. | 0. |
| | 1.25 0 | Х | | Х | | | | 0. | 0. | 0. |
| (5) Judith Thompson Treasurer | 1.25 0 | Х | | X | | | | 0. | 0. | 0. |
| (6) Justin Foa Chair of Board | 1.25 0 | Х | | Х | | | | 0. | 0. | 0. |
| (7) Tarazeta Haynes-Morgan Director | 1.25 0 | Х | | | | | | 0. | 0. | 0. |
| (8) Sara Pandolfi Director | 1.25 0 | Х | | | | | | 0. | 0. | 0. |
| (9) Christina Hioureas Director | 1.25 0 | Х | | | | | | 0. | 0. | 0. |
| (10) Marni Selman Director | 1.25 0 | Х | | | | | | 0. | 0. | 0. |
| (11) Holly Weiss Director | 1.25 0 | Х | | | | | | 0. | 0. | 0. |
| (12) Jen Opheim Director | 1.25 0 | Х | | | | | | 0. | 0. | 0. |
| (13) Monika Machon Director | 1.25 0 | Х | | | | | | 0. | 0. | 0. |
| (14) Naimah Allie Director | 0 | Х | | | | | | 0. | 0. | 0. |

| Par | t VII Section A. Officers, Directors, Tru | ıstees, | Key | Em | ıplo | oye | es, | and | d Highest Com | pensated Emp | loyees | (continued) |
|-------------|--|---------------------------------|-----------------------------------|----------------------|---------------|--------------------|---------------------------------|--------------------|-------------------------------------|--|------------------|-------------------------------|
| | | (B) | | | ((| • | | | | | | |
| | (A) Name and title | Average hours per week | box | , unle | ess pe | erson | e than is bot or/trus | h an | (D) Reportable compensation from | (E) Reportable compensation from | Estima | (F) ated amount f other |
| | | (list any hours | or d | insti | Officer | Key | High | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | comper the or | nsation from rganization |
| | | for related | Individual trustee or director | nstitutional trustee | cer | Key employee | lest c | ner | | | | d related anizations |
| | | organiza - tions below | מי לת | nal br | | loyee | ompo | | | | | |
| | | dotted line) | itee | ustee | | ., | Highest compensated employee | | | | | |
| (15) | Lloyd Constantine | 0 | , | | | | | | 0 | 0 | | ^ |
| (16) | Director Patrick Grace (thru 12/20) | 1.25 | Х | | | | | | 0. | 0. | | 0. |
| <u>('o'</u> | Director | 0 | Х | | | | | | 0. | 0. | | 0. |
| (17) | Melinda Collins | 1.25 | | | | | | | | | | |
| | Director | 0 | Х | | | | | | 0. | 0. | | 0. |
| (18) | Robert Heller | 1.25 | v | | | | | | 0 | 0 | | 0 |
| (19) | Director Lester Crystal (thru 6/20) | 1.25 | X | | | | | | 0. | 0. | | 0. |
| | Director | 0 | Х | | | | | | 0. | 0. | | 0. |
| (20) | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | |
| 1 b | Subtotal | | | | | | <u> </u> | > | 217,509. | 0. | | 6,063. |
| С | Total from continuation sheets to Part VII, Secti | on A | | | | | | > | 0. | 0. | | 0. |
| | Total (add lines 1b and 1c) | | | | | | | • | 217,509. | 0. | | 6,063. |
| | Total number of individuals (including but not limited from the organization | to those I | isted | abov | ve) v | who | recei | ved | more than \$100,00 | 0 of reportable comp | ensation | 1 |
| | | | | | | | | | | | | Yes No |
| 3 | Did the organization list any former officer, direc on line 1a? <i>If 'Yes,' complete Schedule J for suc</i> | tor, truste h individu | ee, ke <i>ial</i> | ey er | mplo | oyee | e, or | high | nest compensated | employee | . 3 | X |
| 4 | For any individual listed on line 1a, is the sum of the organization and related organizations greate | f reportab er than \$1 | le co 50,00 | mpe 00? | ensa If '} | ation Yes, | and con | oth <i>aple</i> | er compensation te Schedule J for | from | | |
| | such individual | | | | | | | | | | . 4 | X |
| 5 | Did any person listed on line 1a receive or accru for services rendered to the organization? <i>If 'Ye</i> s | e comper s,' comple | isatio ete So | n tro ched | om Iule | any <i>J fo</i> | unre or suc | elate ch p | ed organization or erson | ındıviduai | . 5 | Х |
| | ion B. Independent Contractors | satad ind | onon | dont | | ntro | otoro | tho | t received more th | on \$100 000 of | | |
| | Complete this table for your five highest compen compensation from the organization. Report compen | sation for | the c | alen | dar j | year | endi | ng v | with or within the or | ganization's tax year | | |
| | (A) Name and business add | ress | | | | | | | (B) Description of | of services | Compe | C) nsation |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | Total number of independent contractors (including b | | ited to | o tho | se l | listed | d abo | ve) | who received more | than | | |
| | \$100,000 of compensation from the organization | ► 0 | | | | | | | | | | |

| | | Check if Schedule O contains a response or note to any | / line in this Part VI | II L | | |
|--|-----------------------|--|-----------------------------|--|---|--|
| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b c d e f | Federated campaigns | 968,956. | | | |
| <u></u> | | Business Code | 700,730. | | | |
| eun | 2 a | Corporate fees 900099 | 290,583. | 290,583. | | |
| Зеу | b | <u>Program Fees</u> 900099 | 65,464. | 65,464. | | |
| cel | c | 11091411111005 | 03,404. | 03,404. | | |
| ervi | d | | | | | |
| пŠ | e | | | | | |
| jrar | f | All other program service revenue | | | | |
| Program Service Revenue | | Total. Add lines 2a-2f | 356,047. | | | |
| | 3 | Investment income (including dividends, interest, and | 330,017. | | | |
| | • | other similar amounts) | 134,670. | | | 134,670. |
| | 4 | Income from investment of tax-exempt bond proceeds ▶ | | | | |
| | 5 | Royalties | | | | |
| | | (i) Real (ii) Personal | | | | |
| | | Gross rents 6a | | | | |
| | | Less: rental expenses 6b | | | | |
| | | Rental income or (loss) 6c | | | | |
| | d | Net rental income or (loss) | | | | |
| | 7 a | Gross amount from (i) Securities (ii) Other | | | | |
| | | sales of assets other than inventory 7a 1,441,695. | | | | |
| | b | Less: cost or other basis | | | | |
| | _ | and sales expenses 7b 1, 615, 479. | | | | |
| | | Gain or (loss) | 172 704 | | | 170 704 |
| | | | -173,784. | | | -173,784. |
| Other Revenue | 8 a | Gross income from fundraising events (not including \$\frac{385,392.}{}\$ of contributions reported on line 1c). See Part IV, line 18 | | | | |
| ler | b | Less: direct expenses 8b 20,338. | | | | |
| ₹ | | Net income or (loss) from fundraising events | | | | |
| • | 9 a | Gross income from gaming activities. See Part IV, line 19 | | | | |
| | | Less: direct expenses 9b | | | | |
| | С | Net income or (loss) from gaming activities ▶ | | | | |
| | 10 a | Gross sales of inventory, less | | | | |
| | | returns and allowances | | | | |
| | | Less: cost of goods sold 10b | | | | |
| | С | Net income or (loss) from sales of inventory | | | | |
| S | 11 - | Business Code | | | | |
| e e | 11 a b c d | | | | | |
| la l | a | | | | | |
| Miscellaneous Revenue | r C | All other revenue | | | | |
| MIS | | Total. Add lines 11a-11d | | | | |
| | | Total revenue. See instructions | 1.285.889. | 356-047 | 0. | -39.114. |
| | | | 1 - 4 0 0 - 0 0 7 1 | .) .) () _ () 4 / [| 1.1 | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do i | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|------|---|--------------------|------------------------------|---|----------------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | 31,101.000 | 3************************************** | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 231,660. | 183,911. | 8,333. | 39,416. |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 789,343. | 629,216. | 30,156. | 129,971. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | . 33 / 3 2 3 3 | 029,220 | 30, 230. | |
| 9 | Other employee benefits | 83,290. | 66,243. | 3,124. | 13,923. |
| 10 | Payroll taxes | 72,163. | 57,465. | 2,719. | 11,979. |
| 11 | Fees for services (nonemployees): | | | | |
| ā | Management | | | | |
| ŀ | Legal | | | | |
| (| Accounting | | | | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | 54,945. | | | 54,945. |
| | Investment management fees | 3,960. | | 3,960. | |
| _ | (A) amount, list line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0. Ch. O Advertising and promotion | 220,472. | 111,135. | 106,407. | 2,930. |
| 13 | Office expenses | | | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 113,912. | 89,353. | 5,798. | 18,761. |
| 17 | Travel | 7,250. | 5,597. | 1,188. | 465. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 3,856. | | 3,856. | |
| 23 | Insurance | 11,370. | 8,919. | 578. | 1,873. |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| ā | Bad debt expense | 42,317. | | 42,317. | |
| t | P <u>Telephone</u> | 38,101. | 33,890. | 1,997. | 2,214. |
| | <u>Other</u> | 21,302. | 8,374. | 11,929. | 999. |
| | Equipment and rental | 13,022. | 10,214. | 663. | 2,145. |
| | All other expenses | 10,394. | 4,682. | 693. | 5,019. |
| | Total functional expenses. Add lines 1 through 24e | 1,717,357. | 1,208,999. | 223,718. | 284,640. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720). | | | | |

| _ | | Check if Schedule O contains a response or note to | o any line | e in this Part X | <u></u> | <u></u> | |
|----------------------------|------|---|---------------------------|------------------------------|--------------------------|---------|---------------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 69,230. | 1 | 72,063. |
| | 2 | Savings and temporary cash investments | | | 87,534. | 2 | 27,576. |
| | 3 | Pledges and grants receivable, net | | | 630,779. | 3 | 529,719. |
| | 4 | Accounts receivable, net | | | 39,521. | 4 | 33,971. |
| | 5 | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe | ner office I contribu | r, director, utor, or 35% | | 5 | |
| | _ | | | H | | 3 | |
| | 6 | Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section | | | | 6 | |
| | 7 | Notes and loans receivable, net | | | | 7 | |
| sts | 8 | Inventories for sale or use | | | | 8 | |
| Assets | 9 | Prepaid expenses and deferred charges | | | 85,142. | 9 | 119,216. |
| A | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10 a | 305,294. | | | |
| | b | Less: accumulated depreciation | 10 b | 293,317. | 7,832. | 10 c | 11,977. |
| | 11 | Investments – publicly traded securities | | | 3,988,107. | 11 | 3,942,733. |
| | 12 | Investments - other securities. See Part IV, line 11 | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11. | | | | 13 | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 26,961. | 15 | 26,961. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | | 4,935,106. | 16 | 4,764,216. |
| | 17 | Accounts payable and accrued expenses | | | 44,379. | 17 | 69,825. |
| | 18 | Grants payable | | | , | 18 | • |
| | 19 | Deferred revenue | | | 154,700. | 19 | 161,783. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| es | 21 | Escrow or custodial account liability. Complete Part | | <u></u> | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe | ficer, dire utor, or 3 | ector, trustee, 5% | | 22 | |
| コ | 23 | Secured mortgages and notes payable to unrelated the | | <u> </u> | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third | • | _ | | 24 | |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | • | | 17,950. | 25 | 14,104. |
| | 26 | Total liabilities. Add lines 17 through 25 | | L | 217,029. | 26 | 245,712. |
| ses | | Organizations that follow FASB ASC 958, check here | | X | 211,023. | | 210,712. |
| anc | 27 | and complete lines 27, 28, 32, and 33. Net assets without donor restrictions | | <u> </u> | 1 214 402 | 27 | 2 (20 041 |
| 3al | 27 | Net assets with donor restrictions | | - | 1,314,492. | 27 | 3,620,841. |
| d E | 28 | Organizations that do not follow FASB ASC 958, che | | | 3,403,585. | 28 | 897,663. |
| Net Assets or Fund Balance | | and complete lines 29 through 33. | | | | | |
| Ö | 29 | Capital stock or trust principal, or current funds | | <u>L</u> | | 29 | |
| ě | 30 | Paid-in or capital surplus, or land, building, or equipn | | <u> </u> | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated income | | <u> </u> | | 31 | |
| et | 32 | Total net assets or fund balances | | <u> </u> | 4,718,077. | 32 | 4,518,504. |
| | 33 | Total liabilities and net assets/fund balances | | | 4,935,106. | 33 | 4,764,216. |
| BA | Α | | TEEA01111 | L 10/07/20 | | | Form 990 (2020) |

| Pa | rt XI Reconciliation of Net Assets | | | | |
|-----|--|----|------|------|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI. | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,2 | 85,8 | 389. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,7 | 17,3 | 357. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 168. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 4,7 | 18,0 |)77. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | 395. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O). | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| D | column (B)) | 10 | 4,5 | 18,5 | 504. |
| Pa | rt XII Financial Statements and Reporting | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis | | | | |
| ı | b Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis | te | | | |
| • | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2 c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | |
| 3 : | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | 3 a | | Х |
| I | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3 b | | |
| BAA | TEEA0112L 10/19/20 | | Form | 990 | (2020) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

| vame | oi trie | e organization | Tanenbaum (| | | | | 1 | | ation number | |
|-----------|-----------|---|---|---|---|---------------------------------|---------------------|---------------------------------------|-------------------|-----------------------------------|------------------------------|
| | | | | ious Understar | | | | 13-36 | | | |
| Pai | | | | <u> </u> | rganizations must | | | | ารtruc | ctions. | |
| The | orga | 1 | • | • | For lines 1 through 12, | | - | • | | | |
| 1 | | | | | nurches described in sect | | | i). | | | |
| 2 | | A school de | escribed in section 1 | 1 70(b)(1)(A)(ii). (Attach | Schedule E (Form 990 or | 990-EZ) |).) | | | | |
| 3 | | | • | | ization described in sec | | | | | | |
| 4 | | | research organiza , and state: | tion operated in conju | unction with a hospital o | describe | d in sec | ction 170(b)(1)(A) |)(iii). E | inter the h | ospital's |
| 5 | | An organiz section 17 | zation operated for [0(b)(1)(A)(iv). (Co | the benefit of a colle emplete Part II.) | ge or university owned | or opera | ated by | a governmental | unit de | escribed in | |
| 6 | | A federal, | state, or local gov | ernment or governme | ntal unit described in s | ection 1 | 70(b) (1) | (A)(v). | | | |
| 7 | X | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | |
| 8 | | A commun | nity trust described | in section 170(b)(1)(| A)(vi). (Complete Part I | l.) | | | | | |
| 9 | | An agricultu | ural research organi | zation described in sec | tion 170(b)(1)(A)(ix) oper | ated in c | onjunctio | on with a land-gra | nt colle | ege | |
| | ш | or university | y or a non-land-grai | nt college of agriculture | (see instructions). Enter | the nam | ne, city, a | and state of the co | ollege (| or | |
| | | university: | | | | | | | | | |
| 10 | | from activition | ties related to its of income and unre | exempt functions, sub | nan 33-1/3% of its supp ject to certain exceptio e income (less section Part III.) | ns; and | (2) no r | more than 33-1/3 | % of i | ts support | from gross |
| 11 | | An organiz | ation organized a | nd operated exclusive | ly to test for public safe | ety. See | section | n 509(a)(4). | | | |
| 12 | | or more pu | iblicly supported o | rganizations describe | ely for the benefit of, to d in section 509(a)(1) | r sectio | n 509(a) |)(2). See sectio n | ı 509(a | ut the purp)(3). Checl | ooses of one k the box in |
| | а П | | • | | upporting organization and the controlled by its superiors. | | • | | _ | the cuppe | rtod |
| • | ² ∐ | organization | n(s) the power to re Part IV, Sections A | gularly appoint or elect | a majority of the director | rs or trus | tees of t | the supporting org | anizati | on. You m u | ist |
| I | o 🗌 | managemer | supporting organiz nt of the supporting plete Part IV, Sect | organization vested in | ontrolled in connection the same persons that co | with its ontrol or | support manage | ed organization(the supported org | s), by ganizat | having con ion(s). You | ntrol or |
| • | | • | ' | | ion operated in connection | n with, ar | nd functio | onally integrated w | ith, its | supported | |
| (| d 🗌 | Type III non | n-functionally integ | rated. A supporting org | anization operated in cor must satisfy a distribu | nection | with its s | supported organization | ation(s |) that is no | t ent (see |
| | • | instructions | s). You must com | plete Part IV, Section | s A and D, and Part V. en determination from t | | | | | | • |
| | ш | integrated, | or Type III non-fu | inctionally integrated: | supporting organization | ١. | | | п, тур | e ili iuricti | Onany |
| | | | | n about the supported | | | | | | | |
| | _ | | ed organization | (ii) EIN | (iii) Type of organization | (iv) | s the | (v) Amount of mo | netarv | (vi) An | nount of other |
| | • | | . | (4) = | (described on lines 1-10 above (see instructions)) | organizat in your g docur | ion listed overning | support (see instru | | ` ' | see instructions) |
| | | | | | | Yes | No | | | | |
| (A) | | | | | | | | | | | |
| | | | | | | | | | | | |
| (B) | | | | | | | | | | | |
| (C) | | | | | | | | | | | |
| (D) | | | | | | | | | | | |
| (E) | | | | | | | | | | | |
| <u>-)</u> | | | | | | | | | | | |
| T - + | | | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | | |
|---------------------------|---|--------------------------------------|---|--|--|----------------------------------|--------------------------|
| begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 964,375. | 4,197,737. | 931,515. | 872,519. | 968,956. | 7,935,102. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| | Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | 964,375. | 4,197,737. | 931,515. | 872,519. | 968,956. | 7,935,102. 2,348,118. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 5,586,984. |
| Sec | tion B. Total Support | | | | | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 964,375. | 4,197,737. | 931,515. | 872,519. | 968,956. | 7,935,102. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 66,566. | 109,628. | 150,043. | 151,033. | 134,670. | 611,940. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | , | | , | , , , , , , , | -, | 0. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | 0. |
| | Total support. Add lines 7 through 10 | | | | | | 8,547,042. |
| 12 | Gross receipts from related activ | ities, etc. (see ins | structions) | | | 12 | 2,107,808. |
| | First 5 years. If the Form 990 is organization, check this box and | stop here | | third, fourth, or fi | fth tax year as a | section 501(c)(3) | > |
| Sec | tion C. Computation of Pul Public support percentage for 20 | olic Support P | ercentage | | | | |
| | | | | | | | 65.37 % |
| | Public support percentage from 2019 Schedule A, Part II, line 14 | | | | | | |
| b | b 33-1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| 17a | 17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | |
| | 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization | meets the facts-a d-circumstances | ind-circumstances test. The organiza | test, check this betien qualifies as a | oox and stop here a publicly support | Explain in Part ed organization. | VI how the ► |

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Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | otto notou polon, | picase complete i | <u> </u> | | | |
|-----|---|--|---|---|--|--------------------------------------|------------------|
| | lar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | (4) 2010 | (6) 2517 | (4) = 1.12 | (4) 2515 | (6) 2525 | (ly rotal |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | tion B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| _ | Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is organization, check this box and | | | | | | |
| | tion C. Computation of Pul | | | | | | |
| | Public support percentage for 20 | • | | | • | | % |
| | Public support percentage from 2 | | | | <u></u> | | 90 |
| Sec | tion D. Computation of Inv | | | | | | |
| 17 | | · · | | - | *** | - | % |
| 18 | Investment income percentage f | rom 2019 Schedu | le A, Part III, line | 17 | | | % |
| 19a | 33-1/3% support tests—2020. If t is not more than 33-1/3%, check | the organization of this box and sto | lid not check the t p here. The organ | oox on line 14, ar ization qualifies a | nd line 15 is more as a publicly supp | than 33-1/3%, and orted organization | I line 17 ▶ |
| | 33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization | , check this box | and stop here. Th | e organization qu | alifies as a public | ly supported organ | ization ▶ |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| C | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | o Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| c | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| t | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5с | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| t | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI . | 9b | | |
| c | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. | 9с | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). | 10b | | |

| Part | t IV | Supporting Organizations (continued) | | | |
|------|----------------------------------|---|--------|---------|-----|
| 11 | Lloc t | the examination eccented a gift or contribution from any of the following persons? | | Yes | No |
| | | the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, | | | |
| - | | overning body of a supported organization? | 11a | | |
| b | A fan | nily member of a person described in line 11a above? | 11b | | |
| | | controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI . | 11c | | |
| Sect | tion I | B. Type I Supporting Organizations | | 11 | |
| 1 | Did # | he governing body, members of the governing body, officers acting in their official capacity, or membership of one | | Yes | No |
| ' | or mo office organ than | ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers | | | |
| | | g the tax year. | 1 | | |
| 2 | that o | the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization. | 2 | | |
| Sect | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the | | | |
| | | orting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sect | tion I | D. All Type III Supporting Organizations | | | |
| 1 | Did # | he organization provide to each of its supported organizations, by the last day of the fifth month of the | | Yes | No |
| ' | organ | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| _ | organ | nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | Ry re: | ason of the relationship described in line 2, above, did the organization's supported organizations have a significant | | | |
| Ū | voice | in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played | | | |
| | | is regard. | 3 | | |
| Sect | tion I | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | Пт | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | Πт | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | Πт | he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instrı | ıctions | s). |
| • | Λ - 1:: | The Tark Annual Case Or and Oh halves | ĺ | | |
| | | ities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | suppo organ respo | substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted | | | |
| | subst | tantially all of its activities. | 2a | | |
| b | more | he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the | | | |
| | | ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement. | 2b | | |
| 3 | Parer | nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| | Did th | the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i> | 3a | | |
| b | Did th | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | anizati | ons | |
|-----|--|---------|--|--------------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization | t on No | v. 20, 1970 (explain ir t complete Sections A | n Part VI). See through E. |
| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| - 7 | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| | d Total (add lines 1a, 1b, and 1c) | 1d | | |
| • | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | egrated | Type III supporting or | ganization |

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BAA

| Part V | Type III Non-Functionall | / Integrated 509(a)(3) Supporting | Organizations | (continued) |
|--------|--------------------------|-----------------------------------|---------------|-------------|

| | | , | |
|-----|--|----|--------------|
| Sec | tion D - Distributions | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required – provide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | 9 | |
| 10 | Line 8 amount divided by line 9 amount | 10 | |

| Section E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2020 | (iii) Distributable Amount for 2020 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2020 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2020 | | | |
| a From 2015 | | | |
| b From 2016 | | | |
| c From 2017 | | | |
| d From 2018 | | | |
| e From 2019 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2020 distributable amount | | | |
| i Carryover from 2015 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2020 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2020 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2021. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2016 | | | |
| b Excess from 2017 | | | |
| c Excess from 2018 | | | |
| d Excess from 2019 | | | |
| e Excess from 2020 | | | |
| DAA | | Calaadala A /Fa | 000 000 EZ\ 000 |

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Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization Tanenbaum Center for

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 0000

Employer identification number

2020

OMB No. 1545-0047

| | Interre | ligious Understanding | 13-3695475 |
|------------|--|---|---|
| Organiza | tion type (check one): | | |
| Filers of: | | Section: | |
| Form 990 | or 990-EZ | \overline{X} 501(c)(3) (enter number) organization | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | nc |
| | | 527 political organization | |
| Form 990 |)-PF | 501(c)(3) exempt private foundation | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | |
| | | 501(c)(3) taxable private foundation | |
| | | ed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. | pecial Rule. See instructions. |
| General | Rule | | |
| | | ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ne contributor. Complete Parts I and II. See instructions for determining a contributions | |
| Special F | Rules | | |
| X | under sections 509(a)(received from any on | escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% I) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line e contributor, during the year, total contributions of the greater of (1) \$5,000; ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | e 13, 16a, or 16b, and that |
| | during the year, total | escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece contributions of more than \$1,000 exclusively for religious, charitable, scientivevention of cruelty to children or animals. Complete Parts I (entering 'N/A' i address), II, and III. | ific, literary, or educational |
| | during the year, contr \$1,000. If this box is charitable, etc., purpo | escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece ibutions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributed, enter here the total contributions that were received during the year ose. Don't complete any of the parts unless the General Rule applies to this cively religious, charitable, etc., contributions totaling \$5,000 or more during the | ributions totaled more than r for an <i>exclusively</i> religious, organization because |
| Caution: | An organization that is | sn't covered by the General Rule and/or the Special Rules doesn't file Schedu | ule B (Form 990, 990-EZ, or |

990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

1

Name of organization

Employer identification number

Tanenbaum Center for 13-3695475

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
|------------|--|--------------|--|---|
| 1 | Georgette Bennett 45 East 89th Street | \$_ | 65,000. | Person X Payroll Noncash (Complete Part II for |
| (a) | New York, NY 10128 | - | (c) | noncash contributions.) |
| (a) No. | Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
| 2 | Nissan Foundation | - | | Person X Payroll |
| | P.O. Box 685001 | \$_ | 30,000. | Noncash |
| | Franklin, TN 37068 | - | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
| 3 | Pine Tree Foundation of New York | | | Person X |
| | 1095 Park Avenue, Apt12C | \$_ | <u>35,000.</u> | Payroll Noncash |
| | New York, NY 10128 | _ | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
| NO. | | | Contributions | |
| 4 | Syms Foundation | | contributions | Person X |
| | Syms Foundation | - \$_ | 32,500. | Person X Payroll Noncash |
| | Syms Foundation | \$_ | | Payroll |
| | Syms Foundation One Bridge Plaza, North, Su275 | \$_ | | Payroll Noncash (Complete Part II for |
| 4 | Syms Foundation One Bridge Plaza, North, Su275 Fort Lee, NJ 07024 (b) | \$_ - | 32,500. (c) Total | Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person |
| (a) No. | Syms Foundation One Bridge Plaza, North, Su275 Fort Lee, NJ 07024 (b) Name, address, and ZIP + 4 | \$_ | 32,500. (c) Total | Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution |
| (a) No. | Syms Foundation One Bridge Plaza, North, Su275 Fort Lee, NJ 07024 Name, address, and ZIP + 4 Carpenter Foundation (BNY Mellon) | | 32,500. (c) Total contributions | Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll |
| (a) No. | Syms Foundation One Bridge Plaza, North, Su275 Fort Lee, NJ 07024 Name, address, and ZIP + 4 Carpenter Foundation (BNY Mellon) 1735 MAR.KET STREET, SUITE 342 | | 32,500. (c) Total contributions | Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for |
| (a) No. | Syms Foundation One Bridge Plaza, North, Su275 Fort Lee, NJ 07024 Name, address, and ZIP + 4 Carpenter Foundation (BNY Mellon) 1735 MAR.KET STREET, SUITE 342 PHILADELPHIA, PA 19103 (b) | | (c) Total contributions (c) Total contributions | Payroll Noncash (Complete Part II for noncash contributions.) Person Payroll Noncash (Complete Part II for noncash contributions.) (Complete Part II for noncash contributions.) (d) Type of contribution Person X |
| (a) No. | Syms Foundation One Bridge Plaza, North, Su275 Fort Lee, NJ 07024 Name, address, and ZIP + 4 Carpenter Foundation (BNY Mellon) 1735 MAR.KET STREET, SUITE 342 PHILADELPHIA, PA 19103 Name, address, and ZIP + 4 | | (c) Total contributions (c) Total contributions | Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization Tanenbaum Center for

Employer identification number

13-3695475

| Part I | Contributors (see instructions). | Use duplicate copies of Par | t I if additional space is needed. |
|--------|----------------------------------|-----------------------------|------------------------------------|
|--------|----------------------------------|-----------------------------|------------------------------------|

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|-------------|-----------------------------------|-------------------------------|---|
| <u>7</u> | The Russell Berrie Foundation | | Person X |
| | 300 Frank W Burr Blvd Ste 48 | \$30,000. | Payroll Noncash |
| | Teaneck, NJ 07666 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | Robert M. Heller | | Person X Payroll |
| | 55 Broad Street, 17th Floor | \$ <u>20,000</u> . | Noncash |
| | New York, NY 10004 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | Walt Disney Company | | Person X Payroll |
| | 114 5th Ave #13 | \$ <u>70,000</u> . | Noncash |
| | New York, NY 10011 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10_ | Target | | Person X Payroll |
| | 1000 Nicollet Mall | \$20,000. | Noncash |
| | Minneapolis, MN 55403 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>11</u> _ | Small Business Administration | | Person X Payroll |
| | 26 Federal Plaza Suite 3100 | \$212,999. | Noncash |
| | New York, NY 10278 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>12</u> _ | Holly Weiss | | Person X |
| | 9 East 96th Street | \$20,000. | Payroll Noncash |
| | | 1 | i e e e e e e e e e e e e e e e e e e e |

Employer identification number

Tanenbaum Center for

13-3695475

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional s | pace is needed. | |
|---------------------------|--|---|-------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | N/A | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ - - | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| BAA | Sch | edule B (Form 990, 990-E | Z, or 990-PF) (2020 |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Page 4 Name of organization Employer identification number Tanenbaum Center for 13-3695475 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.).........▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

> (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Tanenbaum Center for Interreligious Understanding 13-3695475 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

| Part III Organizations Mainta | ining Collection | ons of Art, Histo | orical | Treasures, or | Other | Similar Ass | ets (c | ontınu | ed) |
|--|------------------------------|--|----------|------------------------|-----------|-------------------|---------------|--------------|--------------|
| 3 Using the organization's acquisition items (check all that apply): | , accession, and o | ther records, check a | any of t | the following that m | ake signi | ficant use of its | collectio | n | |
| a Public exhibition | | d Loan | or exc | hange program | | | | | |
| b Scholarly research | | e Other | r | | | | | | |
| c Preservation for future gener | ations | | | | | | | | |
| 4 Provide a description of the organiz Part XIII. | ation's collections | and explain how the | y furthe | er the organization's | s exempt | purpose in | | | |
| 5 During the year, did the organiza to be sold to raise funds rather the | nan to be maintai | ned as part of the | organiz | zation's collection | ? | | Yes | | No |
| Part IV Escrow and Custodia line 9, or reported an | I Arrangemen amount on Fo | ts. Complete if rm 990, Part X, | the or | rganization an: 21. | swered | 'Yes' on Fo | rm 99 | 0, Par | t IV, |
| 1 a Is the organization an agent, trus on Form 990, Part X? | stee, custodian o | other intermediary | for co | ontributions or othe | er assets | not included | Yes | Г | No |
| b If 'Yes,' explain the arrangement | | | | | | ļ | | | _ |
| | | | | | | | Amoun | t | |
| c Beginning balance | | | | | 1 с | | | | |
| d Additions during the year | | | | | 1 d | | | | |
| e Distributions during the year | | | | | 1е | | | | |
| f Ending balance | | | | | 1f | | | | |
| 2 a Did the organization include an a | mount on Form 9 | 990, Part X, line 21 | , for es | scrow or custodial | account | liability? | Yes | | No |
| b If 'Yes,' explain the arrangement | in Part XIII. Che | ck here if the expla | ination | has been provide | d on Par | t XIII | | | 7 |
| | | | | | | | | | |
| Part V Endowment Funds. C | omplete if the | organization ar | nswer | red 'Yes' on Fo | rm 990 |), Part IV, Iir | <u>ne 10.</u> | | |
| | (a) Current year | | ar | (c) Two years back | (d) | Three years back | (e) | Four years | s back |
| 1 a Beginning of year balance | 2,830,26 | 4. 2,600,4 | 458. | 2,891,58 | | 460,026. | | 470, | 164. |
| b Contributions | -2,284,31 | 4119,5 | 578. | -150,01 | 0. 2 | 2,420,000. | | | |
| c Net investment earnings, gains, | | | | | | | | | |
| and losses | -120,86 | 336,4 | 488. | -153,48 | 8. | -306. | | -21 , | 520. |
| d Grants or scholarships | | | | | | | | | |
| e Other expenditures for facilities and programs | -13,44 | -12,8 | 396. | -12,37 | 0. | -11,866. | | 11, | 382. |
| f Administrative expenses | | | | | | | | | |
| g End of year balance | 438,53 | | | 2,600,45 | | 2,891,586. | | | 250. |
| 2 Provide the estimated percentage | - | ear end balance (li | ne 1g, | column (a)) held | as: | | | | |
| a Board designated or quasi-endowm | | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | | | | | | |
| b Permanent endowment ► | 100.00 % | | | | | | | | |
| c Term endowment ► | % | | | | | | | | |
| The percentages on lines 2a, 2b, a | nd 2c should equa | 100%. | | | | | | | |
| 3 a Are there endowment funds not in t | he possession of t | he organization that | are hel | d and administered | for the | | Г | | |
| organization by: | | | | | | | 2 (2) | Yes | No |
| (i) Unrelated organizations | | | | | | | 3a(i) | | X |
| (ii) Related organizations | | | | | | | 3a(ii) | | X |
| b If 'Yes' on line 3a(ii), are the rela | - | • | | | | | . 3b | | |
| 4 Describe in Part XIII the intended | | anization's endowm | ent fur | nds. See Par | t XII. | L | | | |
| Part VI Land, Buildings, and Complete if the organi | | ed 'Yes' on For | m 99 | 0. Part IV. line | 11a. S | See Form 99 | 0. Par | t X. lir | ne 10. |
| Description of property (a) Cost or other basis (b) Cost or other (c) Accumulated (d) Book value | | | | | | | | | |
| 1 - 1 | | (investment) | <u> </u> | pasis (other) | dep | preciation | | | |
| 1 a Land | | | | | | | | | |
| b Buildings | | | | | | | | | |
| c Leasehold improvements | | | | 46,419. | | 46,419. | | | |
| d Equipment | | | | 181,290. | | 171,113. | | | <u>,177.</u> |
| e Other | | | | 77,585. | | 75,785. | | 1, | ,800. |
| Total. Add lines 1a through 1e. (Colum | nn (d) must equal | Form 990, Part X, | colum | n (B), line 10c.) | | | | | ,977. |
| DAA | | | | | | اد عاد ع | la D /F | arm 000 | 1/ 2020 |

Schedule D (Form 990) 2020

| Part VII Investments — Other Securities. | | N/A | |
|--|---------------------|--|----------------------|
| Complete if the organization answered | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests.(3) Other | | | |
| | | | |
| (A) (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (l) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) | | 27.62 | |
| Part VIII Investments – Program Related. Complete if the organization answered | 'Yes' on Form 990 | N/A Neart IV line 11c See Form 9 | 990 Part X line 13 |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | |
| (1) | , , | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • | | | |
| Part IX Other Assets. | N/A | | |
| Complete if the organization answered | l 'Yes' on Form 990 | | |
| | scription | | (b) Book value |
| <u>(1)</u> (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (b) | B) line 15.) | | • |
| Part X Other Liabilities. | , , | | <u>l</u> |
| Complete if the organization answered 'Yes' on F | | le or 11f. See Form 990, Part X, line 25 | |
| | iption of liability | | (b) Book value |
| (1) Federal income taxes | | | 14 104 |
| (2) Deferred rent (3) | | | 14,104. |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) (11) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) | | • | 14,104. |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo | | | |
| tax positions under FASB ASC 740. Check here if the text of the footnote has | | | |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re | eturn. | |
|--|--------|----------------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 1,593,595. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments | | |
| b Donated services and use of facilities | | |
| c Recoveries of prior year grants | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2 e | 311,666. |
| 3 Subtract line 2e from line 1. | 3 | 1,281,929. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) 4b | | |
| c Add lines 4a and 4b. | 4 c | 3,960. |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). | | 1,285,889. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retur | n. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total expenses and losses per audited financial statements | 1 | 1,793,168. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a Donated services and use of facilities | | |
| b Prior year adjustments | | |
| c Other losses. 2c | | |
| d Other (Describe in Part XIII.) 2 d | | |
| e Add lines 2a through 2d | 2 e | 79,771. |
| 3 Subtract line 2e from line 1. | 3 | 1,713,397. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| | - | |
| b Other (Describe in Part XIII.) 4b | | 2 060 |
| | 4 c | 3,960. 1,717,357. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

The Organization's endowment consists of restricted gifts. One of the restricted gifts is required to be held in perpetuity with the income restricted to the Peacebuilding and Conflict Resolution program. The second gift is an outstanding pledge. The third gift is a term endowment, which expired in 2020.

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

The Organization does not believe its financial statements include any material,

uncertain tax positions. Tax filings for periods ending December 31, 2017 and later

BAA

Schedule D (Form 990) 2020

Part XIII | Supplemental Information (continued)

Part X - FASB ASC 740 Footnote (continued)

are subject to examination by applicable taxing authorities.

BAA TEEA3305L 08/18/20 **Schedule D (Form 990) 2020**

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization Tanenbaum Center for 13-3695475 Interreligious Understanding **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events X In-person solicitations **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No Bee Season Consulting 304 Park Ave S Χ 405,730 54,945 New York NY 10010 350,785. Fundraiser 2 3 5 6 7 9 10 Total. 405,730 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2020 Tanenbaum Center for 13-3695475 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events **(b)** Event #2 (a) Event #1 (c) Other events (add column (a) Gala Comedy Show None through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 382,990. 22,740. 405,730. 363,202 22,190. 385,392. **3** Gross income (line 1 minus line 2)..... 19,788 550 20,338. Cash prizes..... Direct Expenses Rent/facility costs..... 18,288. 18,288. 7 Food and beverages 550 550. 1,500 1,500. 9 Other direct expenses..... 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 20,338. Net income summary. Subtract line 10 from line 3, column (d)..... Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (a) Bingo bingo/progressive bingo (c) Other gaming (add column (a) through column (c)) Gross revenue..... Direct Expenses **2** Cash prizes...... Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes જ No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)...... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: No a Is the organization licensed to conduct gaming activities in each of these states? Yes

| b If 'No,' explain: | ш | ш |
|---|-----|----|
| | | |
| 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If 'Yes,' explain: | Yes | No |
| | | |

| Sche | edule G (Form 990 or 990-EZ) 2020 Tanenbaum Center for | 3-3695 | 5475 | Page 3 |
|------|---|-------------------|----------------------|-------------------|
| | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | | Yes | No |
| 12 | Indicate the percentage of gaming activity conducted in: | | | |
| | The organization's facility. | 13 a | | % |
| | nan outside facility. | | | ~~~~ % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records | | | |
| | Name ► | | | |
| | Address ► | | | |
| k | a Does the organization have a contract with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization and the of gaming revenue retained by the third party for Yes,' enter name and address of the third party: | ie? ne amour | | No |
| | Name • | | | |
| | Address ► | | | i ^l |
| 16 | Gaming manager information: | | | |
| | Name ► | | | |
| | Gaming manager compensation ► \$ | | | |
| | Description of services provided ► | | | . — — — — |
| | □ Director/officer □ Employee □ Independent contractor | | | |
| 17 | Mandatory distributions: | | | |
| a | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | | Yes | No |
| k | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in | the | | |
| _ | organization's own exempt activities during the tax year > \$ | | (:::\ / | <u> </u> |
| Par | Supplemental Information. Provide the explanations required by Part I, line 2b, color and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an | umns (v addit | (III) and (ional | v); |
| | information. See instructions. | , | | |
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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Tanenbaum Center for Interreligious Understanding

Employer identification number 13-3695475

Schedule O (Form 990 or 990-EZ) (2020)

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

Tanenbaum promotes justice and builds respect for religious difference by raising awareness, building knowledge, and implementing strategies that reduce prejudice, hate, and violence in individuals and in institutions. Tanenbaum promotes long-term change in schools, workplaces, health care settings and areas of armed conflict.

Form 990, Part III, Line 1 - Organization Mission

Tanenbaum promotes justice and builds respect for religious difference by raising awareness, building knowledge, and implementing strategies that reduce prejudice, hate, and violence in individuals and in institutions. Tanenbaum promotes long-term change in schools, workplaces, health care settings and areas of armed conflict.

Form 990, Part III, Line 4a - Program Service Accomplishments

For almost 30 years, Tanenbaum has provided innovative resources and prepared educators to teach about religious differences and combat bullying, helped medical professionals develop skills to care for religiously diverse patients and prevent disparities in care, created inclusive work environments in some of the world's largest companies to counter religious harassment, and supported a network of courageous Peacemakers in the world's most contentious conflict zones while encouraging diplomats to recognize their value as partners in peacebuilding.

The Education program counters bullying and religious conflicts in schools by training teachers to run inclusive learning environments where young people learn to debunk stereotypes and practice respectful listening. By providing teachers with Tanenbaum's pedagogy and curricular materials, the Organization helps teachers prepare students to put respect into practice and utilize concrete skills in conflict resolution. Over 90% of the teachers trained in Tanenbaum's pedagogy and using its

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Form 990, Part III, Line 4a - Program Service Accomplishments

added a new public education initiative called Combating Extremism, which provides data, inspirational content and easily accessible materials for adults and students to critically assess and counter hatemongering, stereotyping and the increasing divisions in our global society.

The Workplace program engages business leaders, global employers, managers, and DEI and human resources professionals to counter harassment and discrimination. Through trainings and materials on how to effectively work with a global and increasingly religiously diverse workforce and customer base, companies improve the bottom line and become more productive and inclusive environments for their national and global workforces.

The Health Care program builds health care providers' capacity for offering religiously competent health care and thereby preventing disparities in treatment. Tanenbaum invests in the future of health care with targeted trainings, e-learning and by disseminating curriculum to medical schools, residency programs, and nursing schools to prepare the next generation of medical providers for an increasingly religiously diverse patient population.

The Peacebuilding and Conflict Resolution program identifies and coordinates a Peacemakers' Network of religiously motivated peacemakers worldwide, who support and cooperate with each other to counter violence and war. Tanenbaum also studies and documents their work through publications so that their specialized techniques can be shared and replicated by others. In addition, we help diplomats become familiar with Peacemaker efforts and begin to identify ways to work with them in overcoming

Form 990, Part III, Line 4a - Program Service Accomplishments

conflict and building stable, peaceful societies. Over the long-term, this program is advancing the recognition and institutionalization of the vocation of religious peacemaking.

Form 990, Part VI, Line 11b - Form 990 Review Process

Management reviews a draft of the form 990 with the audit/finance committee once the form is complete and provides edits to the tax preparer. Thereafter, the form 990 is sent to the full Board of Directors for review and comment prior to be being filed with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The COI form is handed out annually at a Board meeting with followup by the Executive Office Coordinator to seek to ensure the forms have been signed and submitted by all members.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Executive Committee serves as the Compensation Committee. The committee is given a salary history of key employees at Tanenbaum, a number of different salary reports for comparable numbers in the market, an updated summary of employee benefits, and the committee deliberates on any changes, if any, that should be made to executive compensation. Their recommendations are then brought to the Board for consideration and authorization.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents, conflict of interest statements and financial statements are made available to the public upon written request.

| Name of the organization Tanenbaum Center for | Employer identification number |
|---|--------------------------------|
| Interreligious Understanding | 13-3695475 |
| THECTICITY OF OTHER PROPERTY. | 10 0030170 |

Form 990, Part IX, Line 11g Other Fees For Services

| | (A) | | (B) | | (C) | | | (D) |
|----------|-------|----------------------|-----|----------------------------|-----|-------------------------|----|------------------|
| <u>-</u> | Total | | | Program <u>Services</u> | | Management & General | | Fund- raising |
| Total | \$ | 220,472. 220,472. | \$ | 111,135. 111,135. | \$ | 106,407. 106,407. | \$ | 2,930. 2,930. |