

Second Quarter Workplace Newsletter



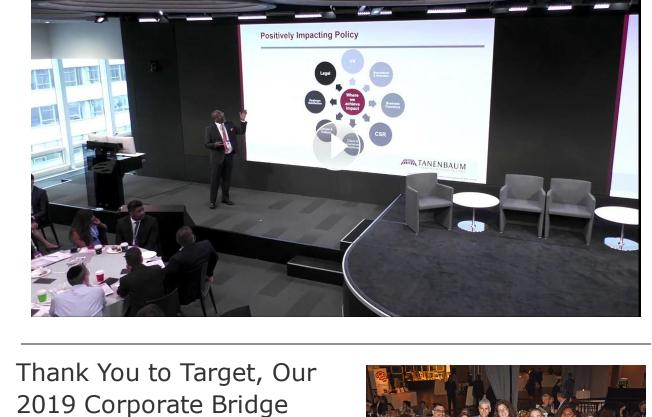
Tanenbaum's 4th Annual Religious Diversity Leadership Summit Tanenbaum held its fourth annual Religious Diversity

Leadership Summit (the Summit) on June 19, 2019, tackling the theme of Innovating Religious Diversity in the Workplace. Programming kicked off with a keynote address from Ted Childs, followed by Tanenbaum's Learning Lab and a presentation on demographic information and trends by Pew Research. Panel discussions addressed the evolution of interfaith/faith-based ERGs and the intersection of religious and LGBTQ identities. The full-day event convened representatives from over 40 companies.



Tanenbaum is grateful to sponsors, The Walt Disney Company and DTCC, and this year's host, Bloomberg L.P, for their continued support! Please browse through the **photos from the full-day here**.

Below is a short video from the Summit of Tanenbaum Deputy CEO, Mark Fowler!



Builder! Tanenbaum was very pleased to present our Corporate Member Target with this year's Corporate Bridge Builder Award at our annual Gala on June 19, 2019. Three

members of Target's faith-based employee resource groups accepted the award on behalf of the company and shared about their personal journeys as <u>leaders</u> in their resource groups and about Target's proactive commitment to religious diversity.

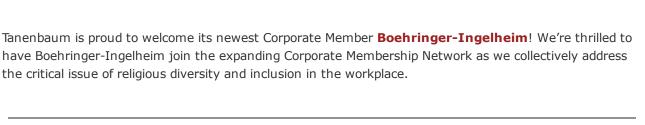




September 16th - 17th, 2019, at the HNA Palisades Conference Center in Palisades, NY. This conference for Chief Diversity Officers will include a presentation by Public Religion Research Institute on current research around religious diversity; a session focused on moving your organization's journey to religious diversity & inclusion forward; and a panel of Chief Diversity Officers sharing their experiences and priorities around religious diversity. Register here on Eventbrite to attend!

Join Us in Welcoming Our Boehringer **Newest Corporate Member:** Ingelheim Boehringer-Ingelheim

the critical issue of religious diversity and inclusion in the workplace.



Proposal

2019 Survey of American

Workers and Religion

Survey Sponsorship According to a recently released PRRI survey on pluralism in America, 70% of Americans say that their interactions with people of different Sponsorship

Religion: Tanenbaum's 2013 Survey of American Workers and Religion" and asking additional questions, including changes in the

workplace since 2013, religion-based harassment experiences, and differences in responses by age, race, sexual orientation/gender identity, and industry. We seek research sponsors to bring the answers to these crucial questions to the global workplace in a new survey within the year. By sponsoring Tanenbaum and PRRI's Survey, your company would establish itself as a leader and champion in the complex arena of addressing religious diversity in the workplace. For more information contact Leslie Funk Ifunk@tanenbaum.org and 212-967-7707 x113.

religious backgrounds are most likely to happen in the workplace.

Religion is very much a relevant issue; therefore, we are reprising

the original Survey "What American Workers Really Think about

During the upcoming quarter, Tanenbaum will facilitate and speak at a number of conferences around the country.

workplace. To round things out, in the early fall, Tanenbaum will partner with PFLAG to present in

Committee meeting as well as in Chicago for the Inclusive Midwest Initiative. In September, Tanenbaum will participate in a conference for Utah HR professionals. Additionally, Mark will participate in a panel at the 5th Annual Disability Connect Forum in Pittsburgh on the intersectionality of addressing the taboos of religion, disability, and LGBTQ identity in the

August will find the Tanenbaum team in Minneapolis for the Forum on Workplace Inclusion's Program

Washington, D.C. at **Out & Equal's annual workplace summit**.

Tanenbaum - Traveling

Throughout the U.S.!

If you are in or near any of these cities and would like Tanenbaum to come to your company, please reach out at workplacediversity@tanenbaum.org and we will make every effort to coordinate a presentation

Indonesia, Iraq, Israel/Palestine, Kosovo, Nigeria, Northern Ireland, Pakistan, Philippines, Sierra Leone,

clients in their international offices.

or meeting with you and your team.

2019 Peacemakers in Action



South Africa, Sri Lanka, South Sudan, Syria, Timor-Leste, Uganda, West Papua, and Yemen. Connections with many of these countries can also be found through Tanenbaum's work with Corporate Members and

This year's retreat will be held at the Stony Point Retreat Center from July 27 through August 2. The

Working Retreat provides needed space for community building, training in areas such as trauma healing, and peace planning for some of the world's most intractable conflicts. Similar to the impact that mentorship in the workplace can have on the career development of newer employees, the 2019 Working Retreat will include an effort to engage a new generation of peacemakers in the vocation of religiously-motivated peacebuilding. Current Peacemakers have nominated younger colleagues (or "mentees") to join them at the Working Retreat, where they will explore lessons drawn from the *Peacemakers in Action Network* and build critical connections to people and resources that can deepen their efforts for peace.

A COMEDY SHOW WITH MIKE RAKOSI



TANENBAUM TAKES

of Arkansas

Tanenbaum's Workplace team recently welcomed 10 students from the University of Arkansas' Tyson Center for Faith and Spirituality in the Workplace. The Center strives to "bring together thought leaders and business executives to promote scholarship on the impact of faith and spirituality in the workplace." Lead by Professor

visiting corporations, nonprofits, and houses of worship in the Chicago and New York City areas.

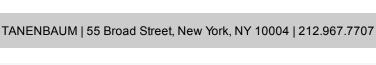
Students spent a day with Tanenbaum, attending conferences and workshops that provided practical tools

for use in the students' future workplaces. The day even concluded with an Iftar dinner generously hosted by Tanenbaum Corporate Partner Accenture! Be in the Know: Upcoming Summer and Fall Holidays The summer and fall are filled with a variety of holidays to make a note of. Get ahead of the game with

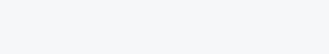
Denise Breaux Soignet, the students spent two weeks

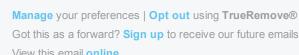
al-Adha, Rosh Hashanah & Yom Kippur, and **<u>Diwali</u>!** Feel free to share and circulate these among your colleagues. All our holiday fact sheets can be found on our

Tanenbaum's holiday fact sheets on Pioneer Day, Eid Workplace Resources page. At this crucial time, you can actively fight religious hatred by supporting Tanenbaum. Our real-world solutions make peace possible in the U.S. and globally. **DONATE TODAY!**



DONATE NOW







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