

TANENBAUM'S 2020 IN REVIEW

JANUARY

- Tanenbaum *Peacemakers in Action*, Hind Kabawat of Syria & Friar Ivo Markovic of Bosnia, train 30 women in Gaziantep, Turkey in conflict resolution, human rights and the pivotal role that women can play in peacebuilding.
- Sanofi joins Tanenbaum's Corporate Membership program, a growing community of corporate actors committed to advancing religious diversity and inclusion in the workplace.



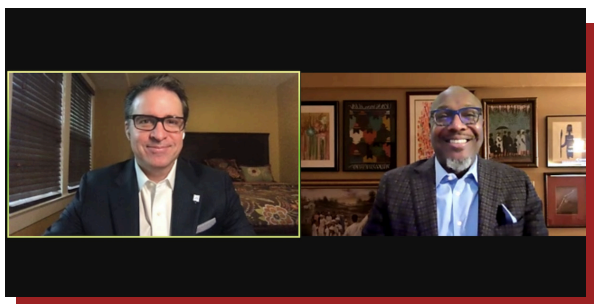
FEBRUARY

- NYC Health + Hospitals—the largest public health care system in the nation, serving over 1 million patients per year—joins our Hospital Membership program.
- Amazon, employer of nearly 800,000 workers, joins our Corporate Membership program.



MARCH

- The Mitre Corporation, which employs over 8,400 workers and supports several government agencies, joins our Corporate Membership program.
- Tanenbaum's Workplace program launches a webinar series to help guide companies in a new reality of COVID-19, interviewing Tyson's Director of Chaplain Services about better practices for religious diversity during the pandemic.



APRIL

- Tanenbaum presents to over 150 people at the 2020 Disability Matters Virtual Conference on the intersectionality of LGBTQA+ identity, religion and disability in the workplace.
- ASCEND invites Tanenbaum, nine other leaders in diversity and inclusion and 80+ supporting companies to pledge to address the adverse impacts of COVID-19 for communities of color, including resurging anti-Asian prejudice.

MAY

- Tanenbaum becomes a pioneer in live virtual fundraisers and honors Marcy Syms, Joyce S. Dubensky and Hasan Minhaj at its 2020 Gala: Peace Made Possible. The event grows by 100% to nearly 600 viewers and raises over \$400,000.
- Tanenbaum's Health Care program publishes a groundbreaking white paper, "Faith-Based Health Care and the LGBT Community: Opportunities and Barriers to Equitable Care."¹

¹ This work was made possible with the generous support of the E. Rhodes and Leona B. Carpenter Foundation.



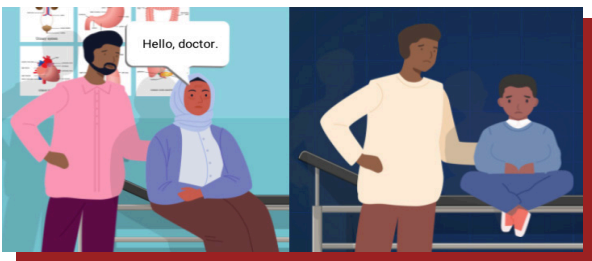
JUNE

- Rev. Mark Fowler becomes Tanenbaum's new Chief Executive Officer.
- Tanenbaum and 18 other international organizations championing religious diversity sign the Global Pledge for Action by Religious Actors and Faith-Based Organizations to Address the COVID-19 Pandemic in collaboration with the United Nations.
- As so many mourn losses, with help from Rev. Diane Berke of One Spirit Seminary and Rev. Jason Whitehead of Mosaic Insight, Tanenbaum brings the community together through a webinar—Grief and Mourning in Times of Crisis: Considerations and Opportunities for your Workforce During Turbulent Times.

JULY

- Tanenbaum's Health Care program launches two new SimClinic modules training on addressing the religious needs of Hindu and Jehovah's Witness patients. Nearly 400 medical students and professionals have benefited from the SimClinic.¹
- Tanenbaum's Conflict Resolution & Peacebuilding program receives over 60 nominations from 35 countries for Tanenbaum's *Peacemakers in Action* Award.

¹ This work was made possible with the generous support of the Arthur Vining Davis Foundation.



AUGUST

- Tanenbaum's article, It's Time for Corporate Societal Responsibility, is featured on Diversity Best Practices, reaching 4,000 people.

SEPTEMBER

- 75 people learn about the intersection of religion with the climate crisis and fake news, and ways to create positive change through our Combating Extremism conversation series.¹
- Tanenbaum signs the Greek Orthodox Archdiocese petition to the United Nations to hold Turkey accountable for erasure of Greek Orthodox Christians through converting Hagia Sophia and other cultural spaces into mosques.

¹ This work was made possible with the generous support of the Nissan Foundation



NOVEMBER

- Tanenbaum holds our fifth annual—and first virtual—Tanenbaum Takes A Night Off! Almost 100 people across the globe connect for laughter and community, generating a 20% increase in funds raised from 2019.
- Tanenbaum presents our educational trainings and resources to the Youth Leadership Council of the NYC Office of Prevention of Hate Crimes.



OCTOBER

- 120 people take part in Privilege, Race, and Religion in the U.S., a webinar conversation series presented by Tanenbaum's Workplace program.¹
- Tanenbaum partners with PFLAG National to train over 580 people in navigating religious and LGBTQ identities in the workplace at the 2020 Out & Equal Summit.
- Two companies join Tanenbaum's Corporate Membership program—Edward Jones Investments as a Corporate Leader and Weil, Gotshal & Manges LLP as a Corporate Member.

¹ This work was made possible with the generous support of Rice Boniuk Institute for Religious Tolerance and The Walt Disney Company.



DECEMBER

- U.S. Cellular hosts Tanenbaum CEO, Rev. Mark Fowler, for a presentation on Conversations on Religious and Spiritual Diversity. He spoke to over 600 attendees about addressing religious and spiritual diversity in the workplace.
- Tanenbaum's Board of Directors meets to finalize strategies for 2021.