



# 2019 ANNUAL REPORT



1. (Center) Tanenbaum *Peacemaker in Action* Reverend William Lowrey (Sudan). 2. Tanenbaum Staff. 3. 2019 Social Cohesion Panel with Parliament of the World's Religions Chair, Audrey Kitagawa, Joyce S. Dubensky, CEO Emerita, Sr. Strategic Advisor, Tanenbaum and Azza Karam, Senior Advisor on Culture at the United Nations Population Fund. 4. Tanenbaum *Peacemaker in Action* José "Chencho" Alas (El Salvador). 5. Tanenbaum *Peacemakers in Action* Dr. Yehezkel Landau (Israel/Palestine) with Pastor James Wuye (Nigeria) at the 2019 Working Retreat. 6. Tanenbaum *Peacemaker in Action* Imam Muhammad Ashafa (Nigeria) with Chuck Nice, Comedian and Actor, and Tanenbaum *Peacemaker in Action* Pastor James Wuye (Nigeria).





Dear Tanenbaum Community,

As I reflect on 2019, it seems like a distant memory because 2020 has been a whirlwind of continued and unprecedented challenges, many of them shocking, devastating, and appalling. Each year we find ourselves re-doubling our efforts to build a more equitable world that promotes justice and builds respect for religious difference.

Following are a few snapshots of Tanenbaum's work to interrupt prejudice and build respect in our focus areas: workplaces, schools, health care institutions, and conflict zones around the world.

Tanenbaum and Ted Childs LLC hosted our fourth annual and most successful Religious Diversity Leadership Summit; attendees called the sessions "raw and eye-opening," and filled with "invaluable insights." Additionally, our Corporate Membership program expanded to welcome 10 new members, including Corporate Partners, Goldman Sachs and KPMG, and members T-Mobile, The Hartford, and PGA.

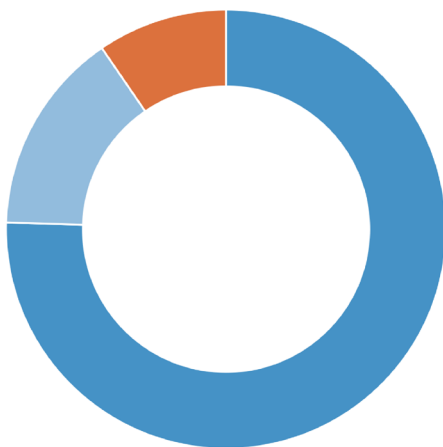
We continued our Courageous Conversations series to facilitate dialogue and dispel misinformation. One event brought together former white supremacist, Arno Michaelis with former Muslim supremacist, Mubin Shaikh, to answer the question How do we all exist here together...peacefully? Tanenbaum also convened its 7th Peacemakers Network's Working Retreat in upstate New York, where 17 religiously-motivated peace activists from 15 countries shared knowledge on topics including women in peacemaking, trauma awareness, and mentoring future generations of peacebuilders.

I want to personally thank you for your generosity, engagement, and support. Tanenbaum could not achieve its continued success without you.

Together, let's boldly create a world that respects religious differences.

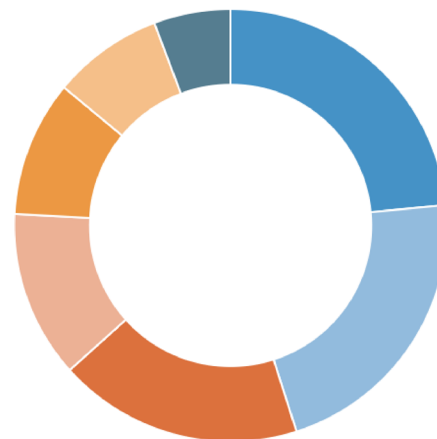
Rev. Mark E. Fowler  
CEO, Tanenbaum

## FINANCIAL INFORMATION



- 75% Programs
- 15% Fundraising
- 10% Management & Administration

Total expenses: \$2,018,492



- 23.5% Funds Released from Restriction
- 21.57% Fee Income
- 18.27% Individuals
- 12.5% Foundations
- 10.17% Corporations
- 8.25% Miscellaneous
- 5.73% Interest & Dividends

Total revenues: \$1,732,880\*

\*Does not include \$287,161 transferred from Tanenbaum reserves.

# OUR IMPACT IN 2019



## NEW INROADS FOR WORKPLACE INCLUSION

### **4 MILLION+ WORKERS**

Reached when 40 companies accessed resources to build inclusive work environments through our Corporate Membership Program

### **608,000+ EMPLOYEES**

Impacted by companies completing our Corporate Religious Diversity Assessment to evaluate and enhance religious inclusion in the workplace



## EXPANDING EQUITY IN HEALTH CARE

### **420+ MEDICAL STUDENTS & EDUCATORS**

Honed their patient care skills with our innovative virtual learning program - the SimClinic

### **20 HEALTH CARE PROFESSIONALS AND ADVOCATES**

Shared experiences and best practices for caring for LGBTQ patients in faith-based care at our spring round table



## EDUCATING FOR RESPECT AND AGAINST EXTREMISM

### **43,000+ STUDENTS**

Served by 600+ educators and advocates who downloaded curricula to teach respect for difference

### **2,700+ PEOPLE**

Reached with our public education materials to identify and act against religious bigotry and stereotyping



## STRENGTHENING GLOBAL PEACEBUILDING

### **880,000 STUDENTS & FACULTY**

Reached by Tanenbaum *Peacemakers in Action* and 157+ partnerships and 21 community programs created

### **17 PEACEMAKERS IN ACTION**

Created new pathways for peace at the summer Working Retreat

1. Tanenbaum Deputy CEO, Mark Fowler, with Disney Table at Tanenbaum's Religious Diversity Leadership Summit

2. Tanenbaum *Peacemakers in Action* Pastor James Wuye (Nigeria), Dr. Yehezkel Landau (Israel/Palestine) and Imam Muhammad Ashafa (Nigeria) at the United Nations

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# RESOURCES & LINKS



## Listen/Watch

[Confronting Hate: Examining Anti-Semitism Through Religious and Ideological World Views](#): This Courageous Conversation was designed to examine anti-Semitism and hate through various lenses and perspectives.

[A Path Forward: Confronting Hate in America](#): Tanenbaum's Combating Extremism campaign collaborated with Arno Michaelis, a former leader in the skinhead movement and now a peacebuilder, who pushed former white supremacist Ken Parker to meet his first Jew. Arno introduced Ken to Tamara Meyer, a Jewish Holocaust Educator, and to race relations expert Daryl Davis. And they videotaped Ken "break bread with a Jew," — something he previously vowed never to do, relinquish all of his KKK memorabilia to Daryl, and discuss his regrets.

## Read

[Respectful Communication](#): Use Tanenbaum's Tips for Respectful Communication to prevent misunderstandings when talking to coworkers and employees about religion.

[White Supremacy: An Overview](#): A comprehensive fact sheet about the varied white supremacist movements and groups.

[Anti-Semitism: What, Where and Why](#): Understand the historical impact of Unite the Right protestors chanting, "Jews will not replace us."



## Take Action

[Religious & Spiritual Approaches to Anti-Racism](#): Religious and spiritual communities are actively engaged in anti-racism work. This fact sheet highlights organizations and initiatives working to move the needle toward justice. Consider joining efforts to engage with anti-racism work beyond social media.

[10 Bias Danger Signs](#): Learn the obvious and subtle ways in which religion often arises in workplaces across all faith traditions, for both employees and customers. You can use this resource to proactively prevent conflict and misunderstandings in the workplace.

[Five Ways to Counter Extremists on Social Media](#): A "How To" resource sheet for rising above social media extremists and right-wing hate groups. During this extended period of physical distancing, the power of social media is greater than ever before! Learn how to disrupt these hashtag echo chambers!