

Imagine...a more peaceful world that respects difference. We are committed to making that vision a reality.

## **PRESS RELEASE**

April 15, 201<u>5</u>

April 11, 2015 For Immediate Release

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Tanenbaum releases a suite of services to help employers manage the risk of religious discrimination and ensure fair treatment of employees.

**New York, NY, April 11<sup>th</sup> 2015:** Tanenbaum today announces a new suite of services for global employers who want to prevent religious discrimination and harassment at work. "When I think of our new suite of services, I'm reminded of flexible insurance policies," noted Joyce Dubensky, Esq., Tanenbaum's CEO, "Companies can choose the level of protection and engagement that's right for them. And today, such "insurance" couldn't be more important, since more than one-third of all workers have personally experienced or actually seen religious bias at work."

As the global leader on religious bias in workplaces, Tanenbaum launched a Corporate Membership program in 2012 to provide companies with resources and on-going access to experts prepared to help when religious prejudice and discrimination occurs. With more than 20 members, including Allstate, Barclays, Bloomberg, and Merck, Tanenbaum has now diversified its offerings to meet expanding demand. "Corporate Members are thinking critically about how their employees, both religious and not, are being treated – and how their company can both improve the bottom line and promote religious inclusion through smart policies, on-site accommodations and better communication strategies," Dubensky explained.

Tanenbaum's Corporate Membership services now include two new tiers. In addition to the basic Corporate Membership level, companies can become **Corporate Partners** with added benefits including an annual training and global access to Tanenbaum's resources. Alternatively, they can become **Corporate Leaders** where they will receive all available benefits but also take a public stand in support of religious and belief inclusion in the workplace by serving on Tanenbaum's Diversity & Inclusion Roundtable. Members of the Roundtable not only access Tanenbaum services but are also working as partners with Tanenbaum by becoming public advocates for global workplace inclusion via publications, events and public research.

"I am absolutely thrilled that The Depository Trust and Clearing Corporation (**DTCC**) has already joined the Tanenbaum Center for Interreligious Understanding as our inaugural Corporate Leader," Dubensky announced. Together with corporate giants/leaders, Tanenbaum is intent on raising the bar for religious inclusion across industries. Nadine Augusta, Director of Diversity & Inclusion and Community Relations, DTCC, is excited about the Roundtable. "At DTCC, we embrace the similarities and differences in our employees, worldwide – including the diverse religious and non-religious identities that people bring with them to work. We have been proud to work with Tanenbaum as a Corporate Member for almost two years. During that time Tanenbaum provided us with a full review of our onboarding, time off, and diversity policies and gave concrete recommendations for how to address our employees' religious needs. Their ongoing consultation has helped us implement new policies and practices, including the launch of Contemplation Rooms in our offices. Now we are excited to deepen our relationship with Tanenbaum by becoming its first Corporate Leader. We are also honored to join Tanenbaum's Diversity & Inclusion Roundtable and help Tanenbaum advance the importance of including religion within Diversity & Inclusion strategies in workplaces across the US and around the world."

Tanenbaum is a secular, non-sectarian not-for-profit committed to combating religious prejudice in global workplaces, schools, health care settings and areas of armed conflict. Tanenbaum is the only organization with over 15 years of experience providing companies with practical programs that help them function in a religiously inclusive manner. Regularly sought out by multinational corporations, municipalities and non-profits, Tanenbaum helps companies leverage religious diversity to create inclusive work environments and meet bottom line business goals. More information about Tanenbaum's offerings can be found here: https://tanenbaum.org/programs/workplace/