



## Save the Date for the 2020 Summit!

Tanenbaum's 5th annual Religious Diversity Leadership Summit (the Summit) will be held on May 27, 2020. We're excited to announce that this full-day event will be hosted for the first time by the Institute on Religion, Law and Lawyer's Work at the Fordham University School of Law. Keep an eye out for additional details in the coming months!

## Welcome to the Newest Additions to Our Corporate Membership Program!

We are pleased to welcome our newest additions to the Corporate Membership Program: KPMG, Lord Abbett, and PGA! KPMG joined us at the Corporate Partner level while Lord Abbett and PGA joined at the Corporate Member level. We are looking forward to working closely with each company on their DEI journeys.



## Get Ahead of the December Dilemma

The winter holiday season can be a stressful time in the workplace, but Tanenbaum is here to help you navigate it! Learn more about how you can successfully address topics such as scheduling, holiday decorations, and more in our [December Dilemma](#) fact sheet.



Consider this time of year as a learning opportunity for you and your workplace. You can find out more about [Christmas](#), [Hanukkah](#), [Kwanzaa](#), [Lunar New Year](#), and their workplace implications through our holiday fact sheets. As always, please feel free to share these resources with your colleagues!

## Tanenbaum's Recent Conference Presentations

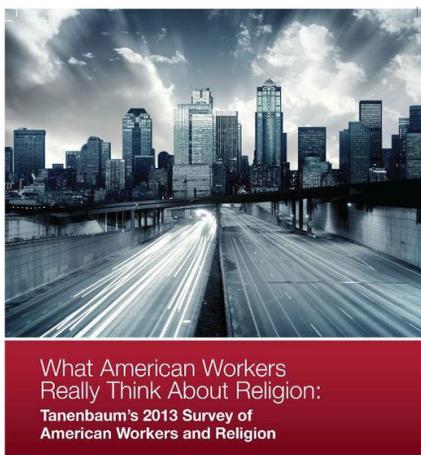
During this year's busy season, Workplace Program Associate Leslie Funk co-presented with Jean-Marie Navetta of PFLAG National about how to navigate the intersectionality of religious and LGBTQ identities at **Out & Equal Workplace Summit** in Washington, D.C. Leslie also presented two smart stage presentations at the **Society for Human Resource Management (SHRM) Inclusion 2019** conference in New Orleans. One topic was also on the intersectionality of religious and LGBTQ identities and the other on Tanenbaum's Corporate Religious Diversity Assessment (CRDA).

Workplace Senior Program Associate Sujata Bajracharya and Workplace Program Associate Cameron Smith presented "The Religious Diversity Index: Addressing Religious Diversity in the Workplace" at the **2019 Utah SHRM Crossroads Conference** in Salt Lake City, Utah.

Cameron also presented at "The Inclusive Midwest Initiative: Respectfully Sharing the Public Square" in Chicago. The event brought together state lawmakers, corporate representatives, and various other stakeholders to discuss ways to protect both LGBTQ rights and religious freedom.

## Sponsor Tanenbaum's Next Survey of American Workers and Religion!

We are excited to partner with Public Religion Research Institute (PRRI) to develop the second iteration of the **American Workers and Religion Survey**. Our new Survey will focus on the experiences of religious minorities, the intersectionality of religious identity and other identifiers, and the experience of religion-based harassment, while also asking many of the same questions from our 2013 Survey to explore the change.



To make this Survey happen, we need your help! We're excited to offer you the opportunity to sponsor the Survey and receive a number of benefits in return:

- \* Prominent branding on Survey materials
- \* Pre-launch report on the results
- \* Company briefing of the Survey results

Let's talk about what sponsorship could look like for you! For more information and with any questions, please contact Leslie Funk at [lfunk@tanenbaum.org](mailto:lfunk@tanenbaum.org).

## Join Tanenbaum's CEOs For Coffee!

Tanenbaum CEO Joyce S. Dubensky and Deputy CEO Mark Fowler will be hosting a Coffee with Joyce and Mark on **February 6, 2019, at 9:00am ET**. Attendees can join us in our offices at 55 Broad Street, New York or participate remotely via Zoom. This is a great opportunity to learn more about Tanenbaum's programs and network with representatives of Tanenbaum's Corporate Membership and other friends of the organization. To learn more and RSVP, please contact Nancy Wolfe at [NWolfe@tanenbaum.org](mailto:NWolfe@tanenbaum.org).



**At this crucial time, you can actively fight religious hatred by supporting Tanenbaum. Our real-world solutions make peace possible in the U.S. and globally. [DONATE TODAY!](#)**



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