

2018 ANNUAL REPORT



WE PREVENT RELIGIOUS CONFLICTS

- **4 million+** employees at global companies benefit from Tanenbaum trainings and policy recommendations.
- Our religio-cultural competency trainings for NYC Health & Hospitals improve patient-centered care for over **1.4 million patients**.
- Tanenbaum reduces classroom bullying for **30,000+ students** through innovative curricula that teaches respect for difference.
- **40,000 government officials**, policy influencers and peacebuilding advocates learn new ways to stop violence by working with the religious *Peacemakers*.

OUR TRAININGS CHANGE LIVES

- 155 corporate leaders from 64 companies spanning 18 industries explored religion at work at our largest ever Religious Diversity Leadership Summit!
- Tanenbaum's new SimClinic trains medical students on religio-cultural competency, professionalism and ethics with innovative web-based technology.
- Over 70% of survey respondents report that our popular *Combating Extremism* campaign "Gives me hope that we can overcome our differences!"
- To address violent extremism in the Philippines, our *Peacemakers* trained more than 100 activists to incorporate peacebuilding training and practices into schools and across religious communities.



Dear Friends,

Thank you for joining us for another successful year and helping us continue to prevent religious conflicts. In the midst of deeply challenging times, Tanenbaum made headway because so many of you stood with us. For that, we are profoundly grateful.

In 2018, we witnessed deadly attacks too often triggered by religion. At home, we were assaulted by the Tree of Life synagogue shooting, and globally, by deadly attacks on the world’s religious communities—Christians in Egypt and Muslims in Sri Lanka.

I dedicate this report to all who helped Tanenbaum improve millions of lives by helping employees get religious accommodations, children needing safer classrooms, and patients looking for options and understanding. Our Corporate Membership program reached even more employees at our new member companies—Freddie Mac, Google and Michelin.

Meanwhile, we created educational resources that combat extremism—and I’m proud to report that Tanenbaum’s *Diversity in Islam* fact sheet was part of *National Geographic’s* official Partner Toolkit for an episode of Katie Couric’s docuseries, *America Inside Out*. Additionally, on behalf of Tanenbaum, I accepted the 2018 Guru Nanak Interfaith Prize from Hofstra University, a prize that embodies our commitment to improving relations between and among faith communities.

Last year, in response to attacks on religious freedom for people of all religious (and non-religious) beliefs, Tanenbaum upped its advocacy. We addressed extremism, hate speech and the U.S. travel ban, and then took our message to the community, launching a series of *Controversial Conversations*. The first, *A story of collaboration between a Sikh and a Skinhead*, was a discussion between Pardeep Kaleka, a Sikh whose father was killed by a white supremacist, and Arno Michaelis, a former leader in the white nationalist movement. They reminded us that we all have the power to change—and to become leaders who advance respect for differences.

I thank all who helped us make this work possible. Together, we can create the change we need now.

Joyce S. Dubensky, Esq.
CEO, Tanenbaum

Financial Information

Total expenses of \$1,833,153 were allocated as follows:



- 71% Programs
- 19% Fundraising
- 10% Management & Administration

Total revenues of \$1,989,461 came from the following:



- 26% Funds Released from Restriction
- 22% Fee Income
- 22% Individuals
- 14% Corporations
- 8% Foundations
- 7% Interest and Dividends
- 1% Miscellaneous


These financial statements reflect Tanenbaum’s audited financials but do not include (\$177,144.93) in unrealized losses. For Tanenbaum’s audited statements please visit Tanenbaum.org

TANENBAUM'S 2018 IMPACT

COMBATING RELIGIOUS PREJUDICE

EXPANDING WORKPLACE INCLUSION

4
Million+
Employees Reached Globally



64 Companies
Explored religious diversity practices in the workplace



200,000
Employees
Benefited from our counsel on their company's policies

IMPROVING PATIENT CARE

1.4 Million+
Patients served by health care providers we trained



35K
NYC hospital workers learned about religio-cultural competencies



600+
Nursing students
Trained with our nursing curriculum

EQUIPPING EDUCATORS WITH TOOLS FOR RESPECT

30K
Students
Reached with our curricula instilling respect for difference

10,000
Clicks
To resources that counter misinformation



1,255 People
Learned to identify fake news and diffuse fear



SUPPORTING RELIGIOUSLY MOTIVATED PEACEMAKERS

>100
Activists
Trained by our *Peacemakers in Action* in the Philippines



40,000
OFFICIALS
And peacebuilders reached with our lessons for peace and diplomatic work

1 Publication
In the *Journal of Interreligious Studies*



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