



Training Modules

- 1. Introductions & Ground Rules:** Introduction to Tanenbaum's curriculum. The introduction provides an overview of how the curriculum works and session objectives.
- 2. Cultural Competence: More Than Race & Ethnicity:** An overview of the intersection of religion and many of the major areas within the cultural competency movement such as race, ethnicity, language access, sexual orientation, and socio-economic status. This introduction is followed by a discussion of sections from the documentary film *Hold Your Breath*. The film illustrates how a lack of awareness, understanding and effective communication around key social identifiers like religion can lead to substandard or disparate care.
- 3. Recognizing Unconscious Bias: The Impact of Identity on Behavior:** Sometimes we have the false impression that our assessments and decision-making operate in a vacuum that is "objective" and separate and apart from our religious, cultural and other social identities. An interactive activity takes residents through the process of examining and analyzing how their "lens" influences interactions with patients.
- 4. Demographic Shifts in the U.S.: Why Religion Matters:** An overview of the demographics and trends in the United States that illustrate why cultural competence is an essential skill set for physicians.
- 5. 15 Areas of Care Where Religion Comes Up: Case Study Discussions:** This learning module outlines 15 different areas within health care where religion emerges and provides case study examples that can be used for discussion and learning.
- 6. Expanding Psychosocial Histories: Addressing Culture & Religion:** This section provides guidelines and recommendations for how to respectfully obtain relevant information from patients about their religious beliefs. This is followed by role-play activities, giving residents the opportunity to practice these new skill sets.
- 7. Culture & Mental Health: The Impact of Religion on Diagnosis & Treatment:** This training assists health care providers to more readily identify both how religion influences a patients' understanding of mental illness and how it impacts patients' decision-making around treatment and management of their condition. Discussion and learning around the documentary films *Can* and *Hungry to be Heard* are included in the module.

- 8. Professionalism: When Religion, Conscience & Health Care Clash:** Conscience can influence practitioner interactions with patients in a myriad of ways and, by extension, can influence the interactions and internal dynamics of the health care team. This training assists health care providers in learning to understand what conscience is in the context of a health care setting; identify when conscience influences their interactions with patients; and develop skill sets to appropriately manage situations when conscience comes into play.
- 9. Health Disparities for LGBT Youth: The Role of Religion:** This training will assist health care providers in understanding the unique health needs and risks of LGBT adolescents; identify how religion can positively or negatively impact LGBT adolescent health; and develop skill sets to appropriately manage situations where religion is a factor in the health of LGBT patients. Documentary clips from The Family Acceptance Project are used for illustration and discussion.
- 10. Religion Culture & Communication: A Series of Case Study Discussions:** Tanenbaum developed a series of case study discussions that illustrate the challenges that can emerge when health care and religion intersect and outlines strategies for managing these situations. Case study topics include: A Jehovah's Witness Patient: Blood Transfusion, A Christian Science Patient: Chemotherapy, A Jewish Patient: Brain Death, A Muslim Patient: A Porcine Skin Graft
- 11. Religion & Culture in an Outpatient Clinic Setting:** This compact 30 minute self-guided PowerPoint module offers an overview of where religion and health care intersect and guides participants through quiz questions and discussion around a series of case studies related to an outpatient clinic setting.