

TANENBAUM  
Center for Interreligious Understanding

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Visit our website, [Tanenbaum.org](http://Tanenbaum.org),  
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monthly news and event updates!

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## Spotlight on Partnerships in N.Y.

Tanenbaum partnered with N.Y.C.-based Partnership for After School Education, with funding from the Nissan Foundation, to train over 100 PASE affiliated after-school educators in how to implement Tanenbaum's *World Olympics* curriculum.



“The *Peacemakers in Action* retreats are the only time each year that peacemakers from around the world are brought together as one...We have no engagement with other people doing similar work. We only have Tanenbaum.”

—*Peacemaker in Action* Rev. Canon Andrew White, Iraq

## Making an Impact Around the World

Tanenbaum's trainings and educational resources are specifically designed to change the way people treat one another and to celebrate the richness of the world's diversity:

**In the Classroom.** Each year, Tanenbaum-trained teachers reach tens of thousands of students, teaching them to respect diverse religious beliefs and understand that being different is normal.

**In Hospitals and Doctors' Offices.** Tanenbaum trains doctors and nurses to accommodate religious beliefs so patients get better care. Hospitals using our curriculum for residents are already providing better care for hundreds of thousands of patients.

**In Fortune 500 Companies.** Tanenbaum works with global companies to tackle religious discrimination, attract the best talent and make work life better for countless employees in the United States and abroad.

**In Conflict Zones.** Tanenbaum *Peacemakers in Action*, motivated by their religion, are confronting violence and fighting to build peace in 20 different conflicts around the world.

## 2013 Annual Report



Creating a more peaceful world that respects difference.  
Making that vision a reality.

**Tanenbaum is a secular, non-sectarian non-profit organization that combats religious prejudice and promotes mutual respect. Tanenbaum's practical programs bridge religious differences for hundreds of thousands of teachers & students, employers & employees, doctors & patients and peacemakers combating armed conflict across the globe.**

### IN 2013 WE TRAINED:

- **1,150** doctors, nurses and medical professionals
- Nearly **950** human resources professionals at global companies
- Over **510** teachers and educators

### OUR WORK REACHED:

- Over **160,000** students — protecting them from bullying
- **80** Syrian peace activists who received training in Jordan from Tanenbaum *Peacemakers* on stopping the current conflict and preparing for the traumas to come
- Over **667,000** patients — ensuring better quality care
- **10,000** Hospital Corporation of America employees by providing access to the ebook version of Tanenbaum's *Medical Manual*

Thank you for making this possible.



# Making Headlines

In 2013, religion was in the news and so was Tanenbaum's work. Tanenbaum's release of *What American Workers Really Think About Religion: Tanenbaum's 2013 Survey of American Workers and Religion*, led the way.

### SOME HIGHLIGHTS:

- **Los Angeles Times**  
*Of Gods and Cubicles: Religion, the Office and the Law*  
"Tanenbaum, which offers programs to help companies make sure people of different faiths are welcome at work, said its findings illustrated religion is a workplace issue that employers should not ignore."
- **The Wall Street Journal**  
*Religious-Discrimination Claims on the Rise*  
"...Ms. Dubensky says she believes religious discrimination is underreported. 'Many people are afraid that reporting it will negatively affect their careers and others are unaware of their rights.'"
- **The Washington Post**  
*Religious diversity is increasing at the office, and so are pitfalls*  
"...while the Tanenbaum report says that American companies need to do more to accommodate religious believers, it also found strong incentives for businesses to adapt: The survey showed that employees at companies that were sensitive to religious needs reported better morale and were much less likely to look for another job."

# Message from the Board Chair & the CEO

Dear Friends,

If you have been following the news over the past couple of years, you probably noticed how religion is trending.

Just a few months ago, for instance, a Pew Research survey reported what most of us already suspected: religious hostilities around the world reached a six-year high in 2012. And over the 2013 Labor Day weekend, Tanenbaum's nation-wide survey documented that religious conflict is also a problem here, in the U.S.

The bottom line is: it doesn't matter if you are Christian, Muslim, Jewish, Hindu, Sikh, atheist or are a member of another faith. Violence is increasing and social hostilities against individuals who are practicing their faith are on the rise.

Religious prejudice is both a world issue and an issue in the United States.

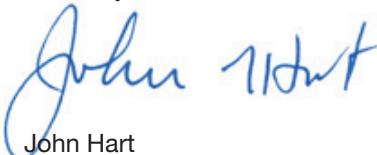
Tanenbaum's survey showed that there is widespread prejudice against minority groups (over 50% of American workers believe that there is a lot of discrimination against Muslims). But it also showed that discrimination based on one's beliefs is rampant in American workplaces. One third of all workers, for example, say that they have personally experienced (or actually seen) incidents of religious prejudice at work.

Significantly, the issue affects people across the board. Workplace discrimination is a serious issue for many members of America's Christian majority. Six-in-ten white evangelical Protestants agree that discrimination against Christians has become as big a problem as discrimination against other religious minorities. In comparison, nearly the same number of atheists (55%) report that they are facing a lot of discrimination too.

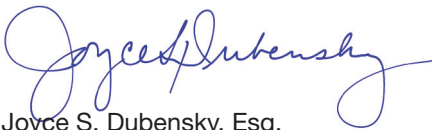
One of the great things about Tanenbaum is that we don't simply look at survey results about violence and religious prejudice, we offer real world solutions for a real world problem. And we do so in workplaces, in schools, in hospitals and in conflict zones around the world.

We are thankful that you are part of the fight. Thank you for your help.

Sincerely,



John Hart  
Chair of the Board



Joyce S. Dubensky, Esq.  
CEO



What American Workers Really Think About Religion:  
Tanenbaum's 2013 Survey of American Workers and Religion



# Changing the Status Quo

According to the Federal Bureau of Investigation's most recent statistics, 20 percent of hate crimes were motivated by the victims' perceived religion. Here are some real world solutions Tanenbaum offered in 2013:

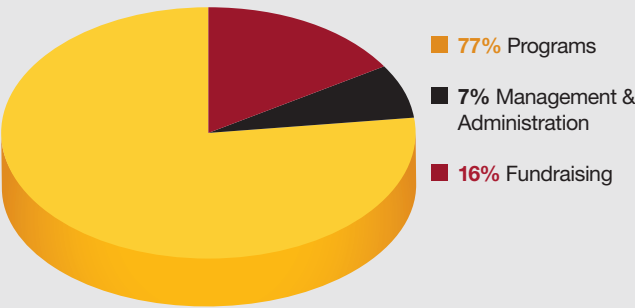
- Working with global companies through our Corporate Membership program to help them proactively address issues of religious diversity.
- Training teachers from across the country and around the world through webinars on how to foster holiday inclusion and respect for differences during December.
- Mobilizing the *Peacemakers in Action Network* in a global effort to protect the life and safety of our Colombian Peacemaker, Ricardo Esquivia.
- A *Peacemaker in Action* intervention in Honduras and South Africa in February 2013 so that South Africans experienced in rebuilding their society would provide experience/technical assistance to a budding Honduran political party hoping to build a democracy and protect the Honduran people in the country with the highest murder rate in the world.
- In 2002, Sakena Yacoobi was relatively unknown when Tanenbaum presented her with the *Peacemaker in Action* award. Ten years later, she received the 2013 Opus Prize, one of the world's most prestigious peace awards.
- Training nurses, who reach thousands of patients annually, thanks to the generous support of the Pine Tree Foundation, as a part of Meridian Health's Cultural Ambassador Program.

“ We recognize the importance of addressing religious diversity and are thankful that the Tanenbaum is available to serve as a resource to companies like us.” —Abbott Laboratories

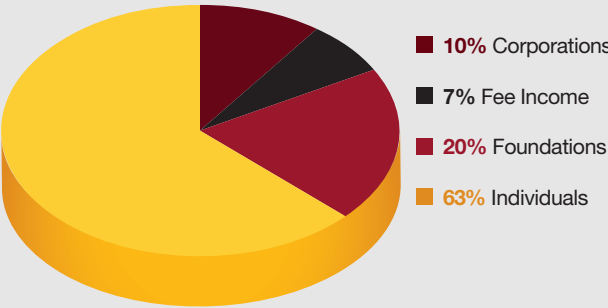
# Financial Information

Thanks to the support of donors like you, Tanenbaum's programs boast diverse sources of funding and we are proud that 77% of our income goes directly to providing our services and programming.

Total annual expenses of \$2,440,012 were allocated as follows:



Total new revenues of \$1,979,312 came from the following:



Tanenbaum's ending year net assets are \$2,774,723. These financial findings are based on preliminary, unaudited statements. Our Audited Financial Statement for 2013 will be available on our website in July 2014.